



FILA ORDINARY CONGRESS

Tashkent (UZB) - 7 September 2014

Working documents

TABLE OF CONTENT

	Agenda	3
3.	Adoption of the congress procedure rules	4
4.	Appointment of the congress working body	7
5.	Approval the minutes of the FILA Ordinary Congress in London (GBR) on 3 rd August 2012	8
6.	Approval of the minutes of the FILA Extraordinary Congress in Moscow (RUS) on 18 th May 2013.....	16
8.	Financial report by the fiduciary company OFISA Approval of the 2012-2013 balance sheets.....	23
9.	President's report on the FILA activities during the period between the congress in London and the congress in Tashkent	31
10.	Presentation and adoption of the new Constitution	42
12.	Information on the new Anti-doping Rules, in force 1 st January 2015	43
15.	Projected budget 2014 – 2015	45
19.	New affiliation requests	47
20.	Election of the Bureau members	48

Agenda

1. Welcome words by the President of the Uzbek Wrestling Association
2. Opening of the 2014 Congress by FILA President, Mr Nenad Lalovic
3. Adoption of the Congress procedure rules
4. Appointment of the Congress working body:
 - Writer of the minutes
 - Proof-reader of the minutes, French - English
 - Appointment of the elections commission
 - President of the elections commission
5. Approval of the minutes of the FILA Ordinary Congress in London (GBR) on 3rd August 2012
6. Approval of the minutes of the FILA Extraordinary Congress in Moscow (RUS) on 18th May 2013
7. Report by the controllers of powers
8. Financial report by the fiduciary company OFISA
Approval of the 2012-2013 balance sheets
9. President's report on the FILA activities during the period between the congress in London and the congress in Tashkent
10. Presentation and adoption of the new Constitution
11. Information on the Change of Nationality Rules
12. Information on the new Anti-doping Rules, in force 1st January 2015
13. Reading of the President's motivation by General Secretary Mr Dusson
14. Election of the FILA President
15. Projected budget 2014 – 2015
16. FILA working program for 2014 – 2016
17. Information on the Olympic Games 2016 in Rio (BRA)
18. Presentation of the new name and logo for the federation and adoption by the Congress
19. New affiliation requests
20. Election of the Bureau members
21. Election of Mr Gustavo Rolle (CUB) as Member of Honnor
22. Renewal of agreements with Confeges, OlympAfrica, the International Committee for the French speaking countries' Games and other contracts
23. Miscellaneous
24. Closing of the Congress

The FILA ordinary congress will followed by a lunch. The Calendar Congress will take place at 2.30 pm.

Important: the control of the delegates' power will take place from 8 to 9 am at the entrance of the Congress hall. Each delegate shall take a copy of the power as previously sent to FILA. From 9 am nobody will be authorized to enter the congress hall.

3. Adoption of the congress procedure rules

Article 1

As per article 10 of the FILA Constitution, each member nation may only have three delegates at the Congress, only one of whom shall have the voting power and the right to speak.

Article 2

On the day and at the time fixed by FILA, the national representatives must hand over their rights to vote to the Congress secretariat. A copy of the rights to vote must be received by the FILA Secretariat for verification, if necessary by fax, 7 days before the Congress at the latest.

The right to vote must indicate the name and position of the person having the right to speak and to vote on behalf of the National Federation concerned.

In order to be valid, the right to vote must be signed by the President or the Secretary General of the National Federation concerned and it must bear the stamp of the National Federation thereby being proven authenticated.

The right to vote must be presented in writing on the letter-head paper of the National Federation concerned.

Article 3

The Congress is conducted by the FILA President, or if absent, by an appointed Vice-president or by the Secretary General.

Article 4

The Congress shall appoint its own working bodies at the suggestion of the FILA President.

Article 5

Each affiliated National Federation, which is updated with all its financial obligations and which is not subject to any measure of suspension, has the right to one vote at Congress.

Article 6

The rights to vote of the FILA Bureau members and affiliated National Federations are not transferable. Consequently, any entitled party who is absent (Bureau member or National Federation) cannot vote by proxy.

Article 7

Only questions placed on the agenda are discussed by the Congress.

However, in exceptional cases, the Congress may discuss a question not placed on the agenda, provided this is decided by vote by 2/3 of its attending members having the right to vote.

Article 8

The Congress decides the voting procedure, whether the vote shall be secret or open, according to its own opinion.

In case the vote is secret, the voting booths will be used or electronic voting.

In case of a personal matter and for the elections, the vote must obligatorily be secret.

The President does not take part in open votes, but he has the casting vote in case of a tie.

If a secret vote ends in a tie, the matter in question is considered as rejected. Nevertheless, according to article 19 of the FILA Constitution, if the vote for electing members of the FILA Bureau ends in a tie for the last post to fill, another ballot is compulsory, except in case of withdrawal from the involved applicants.

On the first ballot, are elected the applicant or the applicants (men or women) having obtained half of the votes cast plus one vote.

On the second ballot, are elected, at the relative majority, the applicant(s) having obtained the highest number of the votes.

In case of tie, the outgoing candidate will be elected. If there is a tie between two or more outgoing candidates, the oldest candidate will be elected.

Any ballot paper which is incomplete or spoiled, or which bears more names than the number of posts to fill shall be considered as void.

In compliance with the Constitution, the number of seats at the FILA Bureau has been increased by two. These two seats are reserved for feminine candidates.

On the occasion of this election, only one seat reserved obligatorily for women remains available.

Article 9

Decisions are made by the Congress by a majority according to the provisions of article 13 of the FILA Constitution, where it says that decisions are considered valid at the majority of votes plus one vote of the attending representatives of affiliated National Federations having the voting power and of the attending FILA Bureau members.

Article 10

The debates are held successively, according to the agenda.

Article 11

The Congress President reports in this order or he requests the reporter of the matter in question to speak.

Article 12

Each report on the questions placed on the agenda shall not last more than ten minutes.

Article 13

On each question, following the order of the requests previously submitted, the Congress President allows Congress members to give their opinion.

Article 14

Each intervention shall not last more than five minutes.

Article 15

One delegate only per nation may speak concerning each question placed on the agenda, and he may do so only once.

Article 16

After all interventions have been concluded, the reporter of each question has a right to respond for maximum 10 minutes.

Article 17

The Congress President concludes the debate on each question after possible application of the provisions of the above article 16. The concluded debate shall not be resumed.

Article 18

In the event that particular information is needed concerning a question placed on the agenda, the Congress may allow individuals who are not members of the FILA to speak.

Article 19

The application and interpretation of the present Rules fall within the competence of the Congress.

4. Appointment of the congress working body

Writer of the minutes:

Proofreader of the minutes:

- French

- English

**Appointment of the elections
commission:**

.....
.....
.....
.....

**President of the elections
commission:**

.....

Scrutineers:

.....
.....
.....

5. Approval the minutes of the FILA Ordinary Congress in London (GBR) on 3rd August 2012

Minutes:

Registered voters of the Congress (Total : 122) :

Bureau Members (Total : 18) :

1.	Raphaël Martinetti	President
2.	Michel Dusson	General Secretary
3.	Ahmet Ayik	Vice-president
4.	Stan Dziedzic	Vice-president
5.	Tomiaki Fukuda	Vice-president
6.	Matteo Pellicone	Vice-president
7.	Namig Aliyev	Member
8.	Theodoros Hamakos	Member
9.	Csaba Hegedüs	Member
10.	Ik-Jong Kim	Member
11.	Nenad Lalovic	Member
12.	Mikhail Mamiashvili	Member
13.	Gustavo Rolle Fernandez	Member
14.	Akhroldjan Ruziev	Member
15.	Daulet Turlykhanov	Member
16.	Tzeno Tzenov	Member & President of the European Council
17.	Rodica Yaksi	Member
18.	Natalia Yariguina	Member

African Continent (Total : 21)

19.	Algeria	26.	Egypt	34.	Niger
20.	Angola	27.	Gambia	35.	Nigeria
21.	Benin	28.	Guinea-Bissau	36.	Sierra Leone
22.	Chad	29.	Ivory Coast	37.	South Africa
23.	Comores	30.	Liberia	38.	Uganda
24.	Congo	31.	Madagascar	39.	Zimbabwe
25.	Congo Democratic Republic	32.	Mauritania		
		33.	Morocco		

American Continent (Total : 15)

40.	Brazil	45.	Ecuador	50.	Nicaragua
41.	Canada	46.	El Salvador	51.	Panama
42.	Colombia	47.	Guatemala	52.	Porto Rico
43.	Cuba	48.	Honduras	53.	United-States
44.	Dominican Republic	49.	Virgin Islands	54.	Venezuela

Asian Continent (Total : 25)

55.	Bangladesh	64.	Kyrgyzstan	73.	Syria
56.	China	65.	Lebanon	74.	Tadjikistan
57.	Chinese Taipei	66.	Mongolia	75.	Thailand
58.	India	67.	Palestine	76.	Turkmenistan
59.	Indonesia	68.	Pakistan	77.	United Arab Emirates
60.	Iran	69.	Qatar	78.	Uzbekistan
61.	Iraq	70.	Saudi Arabia	79.	Yemen
62.	Jordan	71.	South Korea		
63.	Kazakhstan	72.	Sri Lanka		

European Continent (Total : 37)

80.	Albania	92.	Finland	105.	Norway
81.	Austria	93.	France	106.	Poland
82.	Azerbaijan	94.	Georgia	107.	Romania
83.	Belarus	95.	Germany	108.	Russia
84.	Belgium	96.	Great-Britain	109.	Serbia
85.	Bosnia & Herzegovina	97.	Greece	110.	Slovakia
86.	Bulgaria	98.	Hungary	111.	Slovenia
87.	Croatia	99.	Ireland	112.	Spain
88.	Cyprus	100.	Latvia	113.	Sweden
89.	Czech Republic	101.	Lithuania	114.	Switzerland
90.	Denmark	102.	Macedonia	115.	Turkey
91.	Estonia	103.	Moldavia	116.	Ukraine
		104.	Netherlands		

Oceanian Continent (Total: 6)

117.	American Samoa
118.	Australia
119.	Micronesia
120.	New-Zealand
121.	Palau
122.	Salomon Islands

TOTAL: 122

Attending the Congress without the right to vote:

- Mohamed Ibnou Zahir	African Continental Council
- Francisco Lee Lopez	American Continental Council
- Chang Kew Kim	Asian Continental Council
- John Tarkong	Oceania Continental Council
- Jinqiang Zhou	Co-opted Member

1. Welcome words by the President of the British Wrestling Association, Mr Malcolm Morley

The President of the British Wrestling Federation welcomes all the Congress delegates to Great-Britain on the occasion of the 2012 Olympic Games.

2. Opening of 2012 Congress by the FILA President Mr Raphaël Martinetti and information on the course of the London Olympic Games

The FILA President Mr Martinetti opens the Congress and also welcomes all the Congress delegates. He wishes that these Games will remain in the memories and that the wrestling competition will offer an outstanding show.

3. Appointment of the Congress bodies:

The appointment of the congress working bodies is proposed to the Congress delegates as follows:

- Writer of the Congress minutes	Mr Dusson
- Proofreader of the minutes	Mr Ruziev
- Appointment of the elections commission	Mr Dusson, Mr Pellicone, Mr Fukuda, Mr Lee, Mr Tzenov, Mr Kim, Mr Tarkong, Mr Ibnou

This proposal is approved by the Congress.

4. Information on the voting procedure

It is reminded that the voting is made by a show of hands and the Bureau elections by secret ballot paper. The instructions for the Bureau elections procedure will be detailed later.

5. Adoption of the Congress Procedure Regulations

The Congress Procedure Regulations have been integrated into the Congress document which has been sent to all Federations. As no remarks are made on this topic the regulations are adopted by the Congress.

6. Approval of the minutes of the FILA Ordinary Congress in Moscow (RUS) on 4th September 2010

The minutes of the Moscow Congress have been integrated in the Congress document that has been sent to all Federations. As no remarks are made on this topic the minutes of the Moscow Congress are approved.

7. Approval of the minutes of the FILA Extraordinary Congress in Istanbul (TUR) on 11th September 2011

The minutes of the FILA Extraordinary Congress in Istanbul have been integrated in the Congress document that has been sent to all Federations. As no remarks are made on this topic the minutes of the 2011 Extraordinary Congress are approved.

8. Report by the controllers of powers

The National Federations attending the Congress have been listed by the following controllers (under the responsibility of the General Secretary Mr Dusson) and their number is:

Continent	Controller	Number
Europe	Mr Tzenov, Mr Ayik	37
Asia	Dr Kim, M. Fukuda	25
Africa & Oceania	Mr Ibnou, Mr Tarkong, Mr Dusson	27
America	Mr Lee, Mr Pellicone	15
Attending Bureau members:		18
TOTAL		122

The absolute majority is set by half of the valid ballots plus one.

9. President's report on the FILA activities, the Departments and Continental Councils for the period between the 2010 Moscow Congress and the 2012 London Congress

The President's report on the FILA activities is read. Then the reports of the Departments and the Continental Councils for the period between the Moscow and the London Congress are reviewed. These reports are included in the Congress document that has been sent to all national federations. No remark is made on these reports. This topic of the agenda is adopted by the Congress.

10. Financial report by the trust company OFISA

Adoption of the 2010-2011 balance sheets

It reminded that the FILA accounts are audited by a trust company as required by the Swiss law. The FILA President proposes to renew the contract with the trust company OFISA. This proposal is approved by the Congress.

The accounts are reviewed. As no remark is being done the 2010-2011 balance sheets are adopted by the Congress.

11. FILA International Centres activity report

The activities of the FILA International Centres are reviewed. The Centre in Sofia (BUL) gives satisfaction and the 2011 visit rate compared to 2010 has increased.

The Centre of Thiès in Senegal has shown good result thanks to the partnership with FILA, CONFEJES and the Olympic Solidarity.

These reports are approved by the Congress.

12. Associated disciplines report

The report on the associated disciplines is reviewed. The non-Olympic styles have experienced a rapid growth since 2010 and the number of national federation and committees has doubled since 2010. This report is approved by the Congress.

13. FILA work program for the 2012-2014 period

The FILA work program for the two years ahead is reviewed. The President points out that certain tasks remain must be undertaken in priority such as the search for new sponsors, the consolidation of the FILA Centres or the technical assistance. Moreover the wrestling rules must be modified to increase the attractiveness of wrestling and a particular emphasis must be put the valuation and the control of coaches.

As no remark is made this 2012-2014 work program is adopted by the Congress.

14. 2012 – 2013 projected budget

The projected budget for the period 2012-2013 is presented. As no remark is made on this topic the budget is adopted by the Congress.

15. Calendar 2013-2014

The 2013-2014 calendars are included in the Congress document. As the first calendar congress is scheduled after the ordinary congress it is proposed to review the competitions during the calendar congress where the 2013 competitions will be presented by the organizers. This proposal is accepted.

16. Information on the 2012 Advanced Schools for Coaches

The dates and places of the Advanced Schools for Coaches 2012 are reviewed and the clinic in female wrestling has been modified as follows: it will take place in Poland (Wladyslawowo) from 11 to 14 October 2012.

This topic of the agenda is approved without remarks.

17. Information on the FILA-CELA project of Specialized School for the Training of Coaches - Information on the World Wrestling Academy in Moscow

The FILA-CELA Specialized School for the Training of Coaches project and the World Wrestling Academy in Moscow project are presented in the Congress document. It is proposed to go more into details on these projects during the calendar congress scheduled in the afternoon. This proposal is approved.

18. Information on the World Anti-doping Code

The requirements of the World Anti-doping Code regarding the whereabouts of the wrestlers included in the FILA testing pool and the Therapeutic Use Exemptions (all international level athletes shall apply to FILA) are reminded.

A warning is made concerning the diet supplements which may contain prohibited substances leading to a two years period of ineligibility.

No remark is made. This point is approved by the Congress.

19. Information on the 2014 Youth Olympic Games in Nanjing (CHN)

The information on the provisory qualification system for the 2014 Youth Olympic Games that are included in the Congress document sent to all Federations has been modified after the printing and the new system has been approved by the IOC's Executive Committee a few days before the FILA Congress.

All the information will be available on the FILA website.

20. Proposal by the FILA Bureau

The proposal of amendment to the Change of Nationality, detailed here below, has been sent to all national federations in the Congress document:

The main modifications proposed are the following:

General conditions:

Pursuant to article 34 of the FILA Constitution:

d. In case of a change of nationality, for all wrestlers holding a FILA licence, whether cadets, juniors or seniors, the following provisions are applicable:

A wrestler who has obtained a new nationality by naturalization or out of marriage may only participate, for his/her new country, in World Championships and World Cups, University Championships and Games, Military Championships and Games, Continental Championships and Continental Games after having obtained his/her new nationality which shall be proved by a new passport and upon agreement by FILA within the period between 1 and 31 December of the previous year.

He/she shall be only eligible to participate in the above mentioned competition the year following the request for the change of nationality.

For Olympic Games qualifying tournaments and for the Olympic Games, the provisions of the Olympic Charter are applied.

Article 1

A wrestler who changes his/her nationality cannot be admitted by the National Federation of his/her new country

- a. If the contract binding him/her to his/her previous Federation is not falling due and expiring within the next six months; or
- b. If the contract binding him/her to the Federation that has been left has been terminated by one or the other party for a right ground; or
- c. If the contract binding him/her to the Federation that has been left has been terminated by both parties by mutual agreement.

The transfer of a wrestler due to a change of nationality is only possible from 1st December to 31st December of each year, provided the procedure described in appendix I has been fully complied with.

Appendix I – Compulsory procedure for the change of nationality

[...]

6. The payment to the former Federation of the following training compensations, 10% them being paid to FILA:

<i>- Olympic Gold Medallist or World Champion</i>	<i>300'000 Swiss Francs</i>
<i>- Olympic or World Silver & Bronze Medallist</i>	<i>200'000 Swiss Francs</i>
<i>- Continental Gold Medallist</i>	<i>100'000 Swiss Francs</i>
<i>- Continental Silver or Bronze Medallist and others</i>	<i>50'000 Swiss Francs</i>

In compliance with the regulations in force it is understood that the wrestler who changes his/her nationality shall be eligible to compete for his/her new country only after the settlement of all regulatory requirements.

As no remark is made concerning this proposal the amendments to the Change of Nationality Regulations are adopted by the Congress.

21. New affiliation requests

FILA has received the affiliation requests of the following countries:

- Botswana
- Burundi
- Ghana
- Libya
- Malawi
- St-Lucia
- Trinidad & Tobago

Further to the review of the files and in compliance with article 4.1 and 5.1 of the FILA Constitution these Federations may be regularly affiliated to FILA. These new affiliations are approved by the Congress.

With these seven new members the number of affiliated national federations to FILA is 178. The number of associated federations is one.

22. Presentation of the candidates for the FILA Bureau elections

The President Mr Martinetti introduces the candidates who have submitted their candidacy within the deadline required by the FILA Constitution and Regulations. He then gives the floor to all the candidates to allow them to present themselves and give the reasons for their candidacy.

After the presentation the voting system is reminded to the delegates. It is reminded that a member is elected at the absolute majority of the voters on the first ballot and five male candidates at the maximum may be selected and one female candidate (total: six votes).

If required the candidates will be elected at the relative majority on the second ballot and ranked in function to the number of votes obtained.

Re-eligible members (by hierarchical order and then by alphabetical order):

• Mr DZIEDZIC, Stan (USA)	Vice-president
• Mr KIM, Ik Jong (KOR)	Member
• Mr LALOVIC, Nenad (SRB)	Member
• Mr ROLLE FERNANDEZ, Gustavo (CUB)	Member
• Mr TURLYKHANOV, Daulet (KAZ)	Member
• Mrs YARIGUINA, Natalia (RUS)	Member

New candidates (by alphabetical order) :

- Mr AL SHAHRANI, Zamel Sayyaf (QAT)
- Mr BRUDZINSKI, Grzegorz (POL)
- Mr KHADEM AZGHADI, Amir Reza (IRI)
- Mr ZHOU, Jinqiang (CHN)

23. Election of the FILA Bureau members

First ballot

Registered voters:	121
Votes:	121
Void ballot papers:	1
Absolute Majority on the first ballot:	61

Results

Rank	Candidate	Votes	
1	YARIGUINA, Natalia	89	elected
2	DZIEDZIC, Stan	88	elected
3	LALOVIC, Nenad	67	elected
4	AL SHAHRANI, Zamel Sayyaf	67	elected
5	KIM, Ik Jong	65	elected
6	TURLYKHANOV, Daulet	58	
7	ZHOU, Jinqiang	40	
8	BRUDZINSKI, Grzegorz	32	
9	ROLLE FERNANDEZ, Gustavo	29	
10	KHADEM AZGHADI, Amir Reza	24	

After the announcement of the first ballot results the President asks the candidates who have not been elected whether they wish to maintain their candidacy for the second ballot: all the candidates wish to do so.

Second ballot

Registered voters:	122
Votes:	122
Void ballots papers:	1

Results

Rank	Candidate	Votes	
1	TURLYKHANOV, Daulet	66	elected
2	ZHOU, Jinqiang	18	
3	BRUDZINSKI, Grzegorz	18	
4	KHADEM AZGHADI, Amir Reza	8	
5	ROLLE FERNANDEZ, Gustavo	7	

The President congratulates all the newly elected members and thanks the candidates who have not been elected.

24. Miscellaneous

No topic is on the agenda for this point.

25. Closing of the Congress

The President thanks all the delegates for their participation to the Congress and reminds that the first calendar congress will take place in the same hall after lunch.

The delegates to the Congress are also invited to the FILA Banquet as well as to the Hall of Fame ceremony which will take place in the evening from 6.30 pm.

As all topics in the agenda have been reviewed and as nobody asks for the floor the FILA Congress 2012 is closed.

A stylized, handwritten signature in black ink, consisting of a large, rounded loop followed by a smaller, more complex shape.

Michel Dusson
FILA General Secretary

A handwritten signature in black ink, featuring a series of connected loops and a long, horizontal stroke extending to the right.

Raphaël Martinetti
FILA President

Corsier-sur-Vevey, 2nd October 2012/md/cr

6. Approval of the minutes of the FILA Extraordinary Congress in Moscow (RUS) on 18th May 2013

Minutes

Total voters present at the Congress: 133

Bureau Members present (Total : 22) :

1.	Nenad Lalovic	Acting President
2.	Michel Dusson	General Secretary
3.	Ahmet Ayik	Vice-president
4.	Stan Dziedzic	Vice-president
5.	Tomiaki Fukuda	Vice-president
6.	Matteo Pellicone	Vice-president
7.	Al Shahrani Zamel Sayyaf	Member
8.	Namig Aliyev	Member
9.	Theodoros Hamakos	Member
10.	Csaba Hegedüs	Member
11.	Ik-Jong Kim	Member
12.	Mikhail Mamiashvili	Member
13.	Raphaël Martinetti	Member
14.	Akhroldjan Ruziev	Member
15.	Daulet Turlykhanov	Member
16.	Tzeno Tzenov	Member and President of the European Continental Council
17.	Rodica Yaksi	Member
18.	Natalia Yariguina	Member
19.	Fouad Meskout	President of the African Continental Council
20.	Francisco Lee Lopez	President of the Pan-American Continental Council
21.	Chang Kew Kim	President of the Asian Continental Council
22.	John Tarkong	President of the Oceania Continental Council

Pedro Gama Filho	Co-opted Member
Alexander Karelin	Co-opted Member
Jim Scherr	Co-opted Member

Abbas Abbasov	Member of Honour
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African Continent (Total : 20)

1.	Algeria	7.	Egypt	14.	Mauritania
2.	Burundi	8.	Guinea-Bissau	15.	Namibia
3.	Botswana	9.	Kenya	16.	South Africa
4.	Central Africa Republic	10.	Libya	17.	Senegal
5.	Chad	11.	Madagascar	18.	Sierra Leone
6.	Comoros	12.	Morocco	19.	Tunisia
		13.	Malawi	20.	Zimbabwe

Pan-American Continent (Total : 19)

1.	Argentina	8.	El Salvador	15.	Puerto Rico
2.	Brazil	9.	Guatemala	16.	Suriname
3.	Canada	10.	Virgin Islands	17.	Uruguay
4.	Chili	11.	Nicaragua	18.	United States
5.	Colombia	12.	Paraguay	19.	Venezuela
6.	Costa Rica	13.	Peru		
7.	Cuba	14.	Panama		

Asian Continent (Total : 23)

- | | | | | | |
|----|------------|-----|--------------|-----|--------------|
| 1. | Bangladesh | 9. | Kyrgyzstan | 17. | Qatar |
| 2. | Chine | 10. | South Korea | 18. | Syria |
| 3. | India | 11. | Saudi Arabia | 19. | Thailand |
| 4. | Iran R.I. | 12. | Lebanon | 20. | Turkmenistan |
| 5. | Iraq | 13. | Mongolia | 21. | Uzbekistan |
| 6. | Jordan | 14. | Myanmar | 22. | Vietnam |
| 7. | Japan | 15. | Philippines | 23. | Yemen |
| 8. | Kazakhstan | 16. | North Korea | | |

European Continent (Total : 42)

1. Albania
2. Armenia
3. Austria
4. Azerbaijan
5. Belgium
6. Bosnia & Herzegovina
7. Belarus
8. Bulgaria
9. Croatia
10. Cyprus
11. Czech Republics
12. Denmark
13. Spain
14. Estonia
15. Finland
16. France
17. Great Britain
18. Georgia
19. Germany
20. Greece
21. Hungary
22. Israel
23. Italy
24. Latvia
25. Lithuania
26. Moldova
27. Macedonia
28. Malta
29. Montenegro
30. Netherlands
31. Norway
32. Poland
33. Portugal
34. Romania
35. Russia
36. Slovenia
37. Serbia
38. Switzerland
39. Slovakia
40. Sweden
41. Turkey
42. Ukraine

Oceania Continent (Total : 7)

1. American Samoa
2. Australia
3. Micronesia
4. Nauru
5. New Zealand
6. Palau
7. Samoa

TOTAL: 133

1. Welcome words by the President of the Wrestling Federation of Russia, Mr Mamiashvili, and by the representatives of the Russian government and sport authorities

Mr Mikhail Mamiashvili welcomes all delegates on behalf of the Russian Wrestling Federation. He explains the Bureau is doing everything possible to solve the global problems FILA is facing. This congress is responsible in front of this sport's history and must take decisions subsequently. Mr Mamiashvili gives the floor to the Minister of Sports of the Russian Federation, Mr Vitaly Mutko.

Mr Vitaly Mutko addresses the Congress and points out that the decision that will be taken will decide of FILA's future. According to him the IOC's decision has been incomprehensible for the world sports community but reactions have been strong. Wrestling is a sport easy to practice and has a social vocation especially for the young. Its place in the Olympics is thus essential. He adds that the President of the Russian Federation Mr Putin supports all efforts for the return of wrestling in the program. Many contacts have been taken with sports ministers to build a network for wrestling and FILA must be united.

Mr Mamiashvili then gives the floor to the President of the Russian Olympic Committee, Mr Alexander Zhukov.

Mr Zhukov greets all delegates and Bureau members and looks forward to the holding of this congress in Russia where wrestling is very popular. FILA has to build a road map for the future. It must reorganize itself deeply. He adds that many supports have been found on the state level.

The floor is given to Mr Alexey Vorobiev, Sports Minister of the city of Moscow. Mr Vorobiev joins in what has been said and welcomes all the delegates of the Congress in Moscow.

Finally the floor is given to Mr Vitaly Smirnov, President of Honour of the Russian Olympic Committee. In his sense, wrestling will find the way to overcome this obstacle and will remain as one of the most spectacular sports in the Olympic program.

2. Opening of the Extraordinary Congress 2013 by the acting President Mr Nenad Lalovic

Mr Lalovic opens the Congress and points out that that this day is important for FILA and what will be decided at this extraordinary Congress will determine whether wrestling will find its place back in the Olympics after 2016. We must demonstrate to the IOC that wrestling is strong and can take wise and common sense decisions.

Three dates are extremely important for the history of wrestling: 28th May 2013, the day when the IOC Executive Committee will select the sport(s) in the shortlist for the general assembly; 5th September 2013, the day when the IOC session will decide which sport will be integrated in the 2020 Olympic program; and today, the day that FILA determines its future.

3. Appointment of the Extraordinary Congress working committee:

Proposition is made to the Extraordinary Congress to appoint the working bodies as follows:

- | | |
|-------------------------------|---|
| - Writer of the minutes | Mr Dusson |
| - Proof-reader of the minutes | English version: Mr Dziedzic |
| | French version: Mr Dusson |
| - Elections commission | Mr Tzenov, Mr Kim, Mr Tarkong, Mr Lee, Mr Meskout |
| - Scrutineers | Mr Tzenov, Mr Kim, Mr Tarkong, Mr Lee, Mr Meskout |

This nomination is approved by the Congress.

4. Report on the actions taken by FILA for the reintegration of wrestling in the 2020 Olympic Games program. Various presentations

Mr Lalovic thanks the delegates for their attendance. The large number of delegates shows the commitment in such a difficult time. He also thanks the Russian Wrestling Federation for the excellent organization of the Congress.

Mr Lalovic points out that the presentation of St-Petersburg is also prepared thanks to this extraordinary congress which will take decisions on the Constitution and on the wrestling rules. He also explains that many companies have taken contact with FILA to assist in getting back its place in the Olympic Games. Two companies have been selected in this regard: Teneo and TSE.

Mr Lalovic also underlines that FILA has greatly improved in its media management and this work has to be improved. The FILA website has also been modernized and will be ready for the end of May.

He adds that the presentation to the IOC Executive Committee in St-Petersburg will be carried out by individuals from the FILA. The aforementioned companies are only assisting FILA in the preparation of its presentation.

Mr Lalovic gives the floor to Mr Haue-Pedersen, Director of TSE Consulting, for a short presentation. According to Mr Haue-Pedersen, an action of two fronts must be engaged simultaneously: public relations and lobby to the IOC and its members must be carried out to convince them to reintegrate wrestling in the Olympics; improvement and reinforcement of wrestling and its organisation.

A world plan for wrestling must be set up to gather all ideas, structure them and set priorities.

Two axis must be followed:

1. Demonstrate to everyone – and not only the IOC – that FILA has a plan for the future;
2. Reinforce wrestling and organise it to avoid being in this situation in the future.

There are four points for the world wrestling plan :

1. Have a vision of our sport in the future
2. Create a strategy for improvement and reinforcement
3. Set objectives
4. Enforce the plan

Reports, questionnaires, inputs from outside wrestling (television, sports managers, etc), group meetings, interviews and an online questionnaire will be compiled and used to set this plan. This plan will be presented during the world championship in Budapest.

5. Amendments to the FILA Constitution

A copy of the Constitution with the amendments proposals has been distributed beforehand to all national federations for their review. It is asked to the Congress whether the Constitution must be reviewed article by article or whether the Congress adopts them globally. As no delegate asks for

their review article by article the amendments are adopted globally by the Congress without further remarks.

6. Amendments to the Wrestling Rules

Mr Dziedzic presents the proposals that have been sent to the Federations beforehand. These proposals are the result of a compilation of the proposals received and reflect a general consensus. The main changes are mainly the cumulative score, the periods (2 periods of three minutes) and the incentives for a more active wrestling. Mr Dziedzic notes that for practical reasons the Bureau did not approve the new rules line-by-line, instead these main changes constitute a foundation on which the rules may still evolve.

Mr Dziedzic adds that no agreement could be found by the Bureau on the separation of the best wrestlers (separation of 2 or 4 best wrestlers from the previous year) and the competition format.

In addition Mr Dziedzic points out that these rules will be enforced immediately after the Congress.

7. New structure and functions of the FILA Bureau and its auxiliary bodies

The FILA new structures are presented to the Congress. A call for nominations will be sent to all Federations to compose the new commissions. The composition will be decided at the Bureau meeting in Budapest.

The Congress approves this new structure.

8. Congress decision on the non-Olympic styles associated to FILA

The reasons why FILA will stop governing Grappling and MMA are presented to the Congress delegates. Indeed the IOC has let FILA know that this type of sports cannot have its place in the Olympic family. The Congress approves the proposition not to keep on managing grappling and MMA within FILA. The current contracts will be fulfilled and this decision will take effect by the end of 2013.

9. Information on the FILA-CELA Specialized School project for the training of professional coaches Information on the World Wrestling Academy in Moscow

Mr Tzenov explains that the FILA Bureau had approved the creation of the FILA-CELA specialized school in 2011 and that a presentation has been made in 2012 in London. This course aims at training coaches on a professional way. It has been created jointly with the Bulgarian Wrestling Federation and the Bulgarian Academy of Sports. This training will start in 2014. Mr Tzenov points out that the interested national federations may address their national Olympic committee to be granted a financial assistance for this training. The CELA website presents all necessary information.

Mr Tzenov adds a few words on the World Wrestling Academy in Moscow. This academy is opened to all federations and beneficiaries from excellent equipment and qualified coaches.

10. Report on the verification of powers

The number of national federations represented at the Congress is 111.

The Bureau members, comprising the Presidents of the Continental Councils, are 22.

Total : 133

Mr Pellicone asks for the floor. He explains that the Bureau meeting on the day before has made an excellent work and he thanks the acting President as well as all Bureau members. He also thanks Mr

Martinetti and emphasizes that the latter has dedicated his entire life to wrestling. Mr Pellicone thanks Mr Martinetti for his contribution during the Bureau meeting on 17th May.

11. Presentation of the candidate for the election of the FILA President

Mr Dusson explains the reasons that motivate the FILA Bureau to nominate Mr Lalovic for the presidency. The steps and actions taken by Mr Lalovic from his appointment as the acting President are presented to the Congress.

Mr Abbas Abbasov asks for the floor and expresses his gratitude to Mr Martinetti for his actions for wrestling and for his decision to resign from the FILA presidency. He proposes to elect the new President until the 2016 Olympic Games.

Mr Lalovic thanks Mr Abbasov for his words. He explains that the Constitution provides that the agenda of the extraordinary congress may not be modified.

Many delegates intervene on the issue of the immediate enforcement of the new rules and a long debate starts on this question.

It is finally decided to apply the resolution taken by the Bureau on 17th May and apply the new rules immediately.

12. Election of the FILA President with mandate until the 2014 Congress

The election of the nominee Mr Lalovic is carried out by secret ballot.

Results:

- 132 valid votes
- 125 votes for Mr Lalovic
- 7 votes against Mr Lalovic

Mr Lalovic is elected FILA President until the 2014 Congress.

Mr Lalovic expresses his deep gratitude to all delegates for their confidence.

13. Miscellaneous

Mr Dusson announces that the Refereeing Commission meeting will take place in Poland in November.

Advanced Schools for Coaches:

- LL : USA – Los Angeles
- LF : JPN - Tokyo
- GR : a candidate must be found

2014 Calendar:

- World Championship Cadet: Slovakia – adopted

The other competitions will be decided during the FILA Calendar meeting in Budapest on the occasion of the 2013 World Championship.

Mr Dusson asks the Federations to inform FILA of the number of licensed wrestlers in their federation.

14. Closing of the Congress

Mr Lalovic thanks the delegates. He adds that the delegates have an important role to play in the current situation and everybody must move forward towards the same goal.

As no other item is on the agenda and nobody asks for the floor, the Extraordinary Congress is adjourned.

Michel Dusson
FILA General Secretary

Nenad Lalovic
FILA President

Corsier-sur-Vevey, 30th May 2013/cr

8. Financial report by the fiduciary company OFISA Approval of the 2012-2013 balance sheets



Affaire traitée par Révision/CO/Pe
4/2

To the ordinary general meeting
of members of

**FILA – International Federation
of Associated Wrestling Styler**

Corsier-sur-Vevey 2013

Lausanne, 17th July 2014/ki

Report of the statutory auditor on the limited statutory examination

Dear Members,

As auditors, we have audited the accounting records and the financial statements (balance sheet, income statement and notes) of your association for the year ended 31st December 2013, which are attached.

These financial statements are the responsibility of the board of the association. Our responsibility is to perform a limited statutory examination on these financial statements. We confirm that we meet the licensing and independence requirements as stipulated by Swiss law.

We conducted our examination in accordance with the Swiss Standard on the Limited Statutory Examination. This standard requires that we plan and perform a limited statutory examination to identify material misstatements in the financial statements. A limited statutory examination consists primarily of inquiries of company personnel and analytical procedures as well as detailed tests of company documents as considered necessary in the circumstances. However, the testing of operation and processes and the internal control system, as well as inquiries and further testing procedures to detect fraud or other legal violations, are not within the scope of this examination.

Based on our limited statutory examination, nothing has come to our attention that causes us to believe that the financial statements do not comply with Swiss law and the articles of the association.

The Auditors :

Ofisa S.A.

A. Cottier

Licensed audit expert
Auditor in charge

S. Pereira

Licensed audit

- Enclosures :**
- I. Balance sheet at 31st December 2013 and 2012
 - II. Income statement for 2013 and 2012
 - III. Statement of changes in operating funds
 - IV. Breakdown of assets
 - V. Income statement for 2013 compared with 2012 and budgets 2013 and 2014.

Ofisa S.A.

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I Balance sheet at 31 December 2013 and 2012

ASSET

	31.12.2013	31.12.2012
Cash and cash equivalents		
Cash	61'627.75	24'820.95
Banks	16'621'500.24	16'497'903.20
	16'683'127.99	16'522'724.15
Realizable assets		
Federations debtors	381'389.10	128'453.40
Other debtors	95'515.76	13'508.51
FILA Press and Marketing Ltd, Budapest	50'000.00	50'000.00
Withholding tax to be reimbursed	66'841.28	50'779.48
Advance to suppliers	24'000.00	24'000.00
Stock for merchandising	24'000.00	55'000.00
	641'746.14	321'741.39
Prepayments and deferred income		
Prepaid expenses	493'140.73	469'035.30
Current assets	17'818'014.86	17'313'500.84
Fixed assets		
<i>Financial fixed assets</i>		
Investment securities	17'758'259.00	21'335'866.00
<i>Tangible fixed assets</i>		
Property	1.00	1.00
Furniture and office equipment	1.00	1.00
Motor vehicle	1.00	1.00
	3.00	3.00
Fixed assets	17'758'262.00	21'335'869.00
Total assets	CHF 35'576'276.86	CHF 38'649'369.84

LIABILITIES

	31.12.2013	31.12.2012
Short term liabilities		
Suppliers and creditors	263'261.85	135'100.60
Federations creditors	79'930.25	98'954.20
Other creditors	99'566.30	1'074'546.90
CPLA	66'549.35	88'647.40
CMLA	1'595.39	4'431.23
CALA	17'670.55	--
	<u>528'573.69</u>	<u>1'401'680.33</u>
Accruals		
Deferred income	342'482.75	27'000.00
Accruals	135'174.20	191'795.00
	<u>477'656.95</u>	<u>218'795.00</u>
Liabilities	1'006'230.64	1'620'475.33
Operating surplus	34'570'046.22	37'028'894.51
Operating funds	34'570'046.22	37'028'894.51
Total liabilities	<u>CHF 35'576'276.86</u>	<u>CHF 38'649'369.84</u>



II Income statement for 2013 and 2012

	2013	2012
Income		
Sales	16'168.00	38'853.64
Membership and licence fees	1'628'543.86	1'576'804.30
Competitions	1'373'643.25	963'403.75
Television rights	239'221.75	147'688.05
Sponsoring	138'488.00	1'328'502.51
Advertising	--	1'213.40
Subsidy (CIO-Confejes)	195'256.70	201'752.30
Reinvoiced expenses	95'963.20	30'103.71
Financial profit	457'811.03	506'963.81
IOC - London 2012	1'216'217.10	13'174'324.55
Total income	CHF 5'361'312.89	CHF 17'969'610.02
Expenditure		
Purchase shop	31'000.00	34'069.35
Publications	42'120.80	39'476.15
Personnel costs	1'234'361.60	1'077'113.40
Taxes	4'657.96	6'366.59
Technical aid	1'443'224.05	1'469'871.65
Rent and rental charges	110'855.10	165'474.95
Maintenance	133'730.15	93'524.25
Fees	248'450.36	163'750.50
Expenses for reinstatement to OG	2'225'699.98	--
Travels for reinstatement to OG	760'938.88	--
Insurance	272'788.05	280'041.15
Car and Travel expenses	567'588.23	371'551.85
Competition costs	374'481.60	378'816.54
Museum advertising	17'890.00	2'000.00
Management costs	104'321.72	99'881.61
Financial costs	175'519.28	119'641.73
Expenses OG 2012 London	--	409'840.41
Total expenses	CHF 7'747'627.76	CHF 4'711'420.13
Operating (loss)/profit	(2'386'314.87)	13'258'189.89
Capital (loss)/gain on Securities	(56'700.07)	484'642.30
Depreciation Motor vehicle	(15'833.35)	(75'000.00)
(Loss)/Profit for the period	CHF (2'458'848.29)	CHF 13'667'832.19

III Statement of changes in operating funds

	2013	2012
Operating funds		
Funds on 1st January	37'028'894.51	23'361'062.32
(Loss)/Profit for the period	<u>(2'458'848.29)</u>	<u>13'667'832.19</u>
Funds on 31st December	<u>CHF 34'570'046.22</u>	<u>CHF 37'028'894.51</u>

IV Breakdown of assets

	31.12.2013	31.12.2012
FILA assets disclosed as follows :		
Cash and equivalents less short term liabilities	15'676'900.00	14'902'200.00
Realizable assets	641'700.00	321'800.00
Prepaid expenses	<u>493'100.00</u>	<u>469'000.00</u>
Net current assets	16'811'700.00	15'693'000.00
Financial fixed assets	17'758'300.00	21'335'900.00
<u>Tangible fixed assets :</u>		
Real property Corsier	1.00	1.00
Office Furniture and Equipment	1.00	1.00
Motor vehicle	<u>1.00</u>	<u>1.00</u>
	<u>CHF 34'570'003.00</u>	<u>CHF 37'028'903.00</u>

V Income statement for 2013 compared with 2012 and budgets 2013 and 2014

	Effective 2012	Budget 2013	Effective 2013	Budget 2014
Income				
Sales	38'853.64	40'000.00	16'168.00	30'000.00
Membership and licence fees	1'576'804.30	1'395'000.00	1'628'543.86	1'447'000.00
Competitions	963'403.75	1'000'000.00	1'373'643.25	1'005'000.00
Television rights	147'688.05	250'000.00	239'221.75	250'000.00
Sponsoring	1'328'502.51	2'000'000.00	138'488.00	1'500'000.00
Advertising	1'213.40	300'000.00	--	300'000.00
Subsidy	201'752.30	100'000.00	195'256.70	200'000.00
Reinvoiced expenses	30'103.71	53'000.00	95'963.20	52'000.00
Financial profit	506'963.81	391'000.00	457'811.03	381'000.00
IOC - Youth OG/London 2012	13'174'324.55	1'000'000.00	1'216'217.10	--
Total income	CHF 17'969'610.02	CHF 6'529'000.00	CHF 5'361'312.89	CHF 5'165'000.00
Expenditure				
Purchase shop	34'069.35	--	31'000.00	--
Publications	39'476.15	40'000.00	42'120.80	40'000.00
Personnel costs	1'077'113.40	1'370'000.00	1'234'361.60	1'466'100.00
Taxes	6'488.09	1'080.00	4'657.96	1'080.00
Technical aid and Publications	1'469'871.65	1'905'000.00	1'443'224.05	1'885'000.00
Rent and rental charges	165'353.45	110'000.00	110'855.10	110'000.00
Over to he next page	2'792'372.09	3'426'080.00	2'866'219.51	3'502'180.00

	Effective 2012	Budget 2013	Effective 2013	Budget 2014
Carried forward	2'792'372.09	3'426'080.00	2'866'219.51	3'502'180.00
Maintenance	93'524.25	120'000.00	133'730.15	81'000.00
Fees	163'750.50	123'000.00	248'450.36	100'000.00
Expenses for reinstatement to OG	-,-	2'700'000.00	2'225'699.98	500'000.00
Travels for reinstatement to OG	-,-	-,-	760'938.88	-,-
Insurance	280'041.15	270'000.00	272'788.05	271'500.00
Car and Travel expenses	371'551.85	735'000.00	567'588.23	880'000.00
Competition costs	378'816.54	390'000.00	374'481.60	410'000.00
Museum advertising	2'000.00	15'000.00	17'890.00	-,-
Management costs	99'881.61	118'000.00	104'321.72	120'000.00
Financial costs	119'641.73	98'000.00	175'519.28	98'000.00
Cost of OG/London 2012	409'840.41	-,-	-,-	-,-
Additional expenses	-,-	-,-	-,-	1'351'000.00
Total expenses	4'711'420.13	7'995'080.00	7'747'627.76	7'313'680.00
Operating profit/(loss)	13'258'189.89	(1'466'080.00)	(2'386'314.87)	(2'148'680.00)
Gain/(loss) on Securities	484'642.30	-,-	(56'700.07)	-,-
Depreciation Motor vehicle	(75'000.00)	-,-	(15'833.35)	-,-
Benefit for the period	CHF 13'667'832.19	CHF -,-	CHF -,-	CHF -,-
Loss for the period	CHF -,-	CHF (1'466'080.00)	CHF (2'458'848.29)	CHF (2'148'680.00)

9. President's report on the FILA activities during the period between the congress in London and the congress in Tashkent

President's report

As everyone knows, the wrestling community went through difficult times following the announcement of wrestling's withdrawal of the Olympic program in February 2013. A worldwide campaign for saving wrestling was initiated as national federations and FILA Bureau made every efforts possible to save wrestling.

From then on, the whole set of FILA activities was focused on enhancing our sport as well as our federation in order to regain our position in the Olympic program.

First of all, changes in governance and statutes had to be made and they were undertaken through the convening of the member federations to an extraordinary Congress in Moscow during the month of May 2013.

A new strategy for presenting wrestling had to be conceived in anticipation of the 125th Session of the IOC in Buenos Aires which was going to be crucial regarding our future. This strategy was also elaborated in a long term perspective and it will still develop until Rio Olympics and even beyond. For reaching this goal, partners - Teneo and TSE Consulting - were chosen to support FILA in these great changes.

Attractiveness of our sport was a major aspect of this comeback in the Olympic program and wrestling rules have been modified in order to be easier to understand for the audience but also for wrestlers and referees. We have come to the conclusion that a renewal in activity has occurred with these new rules and the number of points scored during each match grew.

Wrestling went through a crisis but this also offered an opportunity for our sport and our federation to be rethought and to present a new image for the future. FILA Bureau approved to adopt a new name - United World Wrestling - as well as a new identity including a new logo for our federation but also a set of new logos for continental and world championships. This congress shall decide if it will accept the new name and identity.

This congress will also have to adopt a new constitution which is enclosed in these documents. New status were already adopted during the extraordinary Congress held in Moscow last year, but they were considered unsatisfying regarding two major points. Firstly, from a legal point of view, the status being subject to several changes in the past, they led to various interpretations, which is why they had to be clarified as precisely as possible. Secondly, from the governance point of view, women had to be more represented within the Bureau, which also fulfills IOC requirements.

All the efforts made during the last 18 months, as well as the ones that will be made in the years to come, aim at refreshing wrestling and renewing its attractive aspect in order to attract sponsors and television. Recently, several contacts have been made with worldwide renowned companies and negotiations are in progress.

Organization for non-Olympic disciplines has also been rethought with a committee for Beach Wrestling and Pankration, a committee for Belt Wrestling and a committee for traditional wrestling. Beach Wrestling is an attractive discipline that needs to be developed along with the other ones.

It is certain that a lot of work still has to be done for recovering our permanent Olympic status as a discipline. Many changes are in progress and each continent as well as each federation is a part of them.

These changes are also possible thanks to the different FILA commissions. During the year 2013, some of these new commissions were established but not all of them have yet come to gather such as the *Sport and Women* and *Sport for All* commissions. Their goals and programs still have to be decided. This will be done during the 2014 World Championship.

You will herewith find a report about some of the FILA commissions and departments and about continental councils.

I am grateful to all national federations and to their members, to all continental councils and to their members, to all the members of the FILA Bureau and to all wrestling's friends for their contributions to our sport and our federation.

I wish you an excellent 2014 World Championship.

Nenad Lalovic
President

Secretariat operations and staff management

Between late 2013 and early 2014, five new employees were hired for FILA Headquarters in order to develop our federation's activities. Mr. Lúcas Ó'Ceallacháin takes care of developing wrestling from a global point of view (FILA centers, Olympic Solidarity, Trainers, new mastership image, Commissions regarding development, various supports and equipment requests). Mr. Ó'Ceallacháin works in coordination with Mr. Dumont, Development Director.

Mr. Tristan Morard was hired in the sports department and cooperates with Mr. Jean-Daniel Rey for dealing with all matters regarding competitions and refereeing.

Mr. Emmanuel Veyrat completes the IT team along with Mr. Sébastien Guénat and Mr. Florian Bakour was also hired for various media projects, photos and statistics.

Mr. Gordon Templeman will take matters of marketing under his responsibility (from a general point of view as well as for the competitions) and will coordinate his work with the media and external consultants.

IT Projects

The IT Department of FILA attends all major competitions for the management of the secretarial department of competition, and has also been working since the end of 2013 on various IT projects. The idea is to centralize data (wrestlers, trainers, referees, licenses) and to improve the administrations of such data by FILA. These projects are :

1. Merging of multiple databases

An agreement to retrieve the Database is being set. The Database will then be part of the website and it won't be necessary to create gateways between servers anymore. All rights belong to FILA.

2. Licenses system / Consoles for National Federations / Accreditation system

The license system is complete. For federations, all accesses to the console will be delivered in Tashkent and will allow them to :

- Manage their wrestlers (photos, passport, nicknames, etc.)
- Purchase licenses
- Create competitions on the FILA Calendar
- Invite federations to their events
- Sign up their wrestlers to the competitions

To come

- Management of referees (end of 2014)
- Manage accreditations (early 2015)

3. ISIS (International Sport Information System)

FILA is still active in the group of experts for the ISIS project, and the project should be effective in 2016 for Rio, as is stipulated in the specifications.

4. New On Venue Results System – ODF

The FILA competition management system is now complete. Its name is ARENA and it shall replace Heracles. It has been used with success throughout 2014. Federations will be able to use it as soon as the World Championships are over (in order to deal with last minute details). Classes will then be taught in

each continent with a training program allowing the National Federations to gain more autonomy regarding the management of championships. This program has been developed in order to simplify its translation into any language.

5. New FILA website

The new website is ready – it will be in use after the congress – it has been made with Drupal 8 technology and will be available in three languages (French, English, Russian). Other languages will be added later on (Farsi, Spanish, etc). FILA has worked on the website along with Antistatique (Switzerland) and Humaan (Australia). It is compatible with cell phones and tablets and has been completely revised in order to be more public-friendly.

6. Video Educational Platform

- Expert Working Group on Education has met twice to identify content for all levels of Coaching Courses
- Video analysis and Dartfish will form an integral part of the Advanced Schools for Coaches in November
- Referee education is being assisted with video analysis and statistical data
- Coaches Management System being implemented from November with Sport Development
- Ready for Wrestling will showcase wrestling champions and help to create stars – filming begins in October
- United World Wrestling will launch their educational platform after the congress with World Academy of Sport and Sport Development
- United World Wrestling Academy will deliver
 - Ready For Wrestling online resource = expected 2015
 - Coach Education (Level 1, 2, 3) = November 2014
 - Educator Training = November 2014
 - National Federation Management = 2015
 - Performance Analysis = 2015
 - Event Management for Wrestling

7. Professional YouTube channel

Since September, 2014, the number of subscribers to the YouTube channel has significantly increased (+ 235%). We have now 6000 subscribers , and we would like to have 10'000 subscribers before the end of 2014 (as a comparison, Volleyball has 7000, Taekwondo as 20'00 and boxing has 9'500).

In order to ensure the quality of the channel, FILA has also invested in various technical means, such as the production of HD definition images. This device has been used for the first time in Toronto and then at the Commonwealth Games. From now on, all images produced by FILA will be in HD.

An agreement has also been made with YouTube and before the end of 2014, all FILA videos (starting from 1996) will be available on YouTube.

8. Mobile Apps

The mobile app has been relegated to the background after it was decided to change name and visual identity. We have decided to work on the site and make it compatible with cells and tablets instead of developing a new app. However we might still develop such an app in 2015 if necessary.

Development Department

FILA Centres:

- FILA Centre Thies, Senegal Athletes won 9 medals at the African Championship
- FILA Centre Brazil will host the first combined FS Men and Women's Advanced School together with support from Olympic Solidarity
- FILA/CELA Centre hosted multiple training camps in Sofia, Bulgaria
- FILA Centre for Asia currently preparing to host a coaching event in 2015

Coaching Courses:

- | | | |
|-----------|----------------|--------------|
| • Liberia | • Burkina Faso | • Bangladesh |
| • Qatar | • Egypt | |
| • Benin | • Malawi | |

Regional Coaching Courses:

- PASO/CPLA in Mexico with 40 coaches from over 24 countries
- OCAWS/Oceania Coaching Course with participants from 11 countries

Technical Assistance:

10 Countries received wrestling mats

Financial support was provided to multiple countries for diverse projects including training camps, competitions

New Programs for 2015

Ready for Wrestling

This online resource will be ideal for introducing

Beat the Streets – World

Linking education with a structured wrestling program, this delivers real change to marginalised communities.

Coach Education

Our new Educators will be qualified to deliver the new coaching Level 1 all over the world in collaboration with Olympic Solidarity and the International Olympic Committee

Super 8

2015 will see the launch of the Super 8 campaign using 8 ambassadors to promote women in wrestling – athletes, coaches, referees, administrators, leaders

Marketing and Communication Department

Marketing

General Marketing

- Appointed Full-time Marketing Manager in January 2014
- Assessed past marketing activities and performance
- Strategic research – working together with Repucom, a Market Research Agency in order to analyze target markets and maximize the popularity of the wrestling
- A more centralized marketing approach allowing for consistency and a stronger global brand
- Transformation from an in-active department to a more professional and dynamic driven department
- Re-establish contact with the Marketing Commission

Sponsors

- Ambition to increase the amount of partners/sponsors through a Categorized Market Structure. Have met with various international companies to begin the process.

Currently:

- ATAHoldings (continued): business conglomerate that operates in diverse sectors
- Asics (continued): apparel & footwear, renegotiated the contract until 2015
- Taishan (new): mat producer with R&D capacity and assistance in to the Chinese market
- Musclepharm (new): nutritional supplement provider, ensure safe & reliable product with a focus to educate athletes about nutrition and the use of supplements
- Samruk Kazyna: contract expired in 2014

Branding

- Worked with Olive Grove an agency that assisted in developing a new brand identity for FILA corporate and FILA competitions.
- Designed New Name, Logo, identity for both FILA Corporate & FILA competitions
- Continued work is to develop all the resources and materials that are essential for the successful delivery of the new identity across the various levels. Implementation will be crucial as it is educating organizers how and what to do in order to achieve brand consistency.

Communications

- Full-time Communications Manager appointed in January 2014
- More established Communications Team with a Managing Editor, Press Officer and other media professionals that contribute to the content
- Increase communication and coverage of wrestling and activities associated with the sport to ensure it remains present and relevant to the IOC, sport publications and other media sources.
- Re-establish contact with the Media Commission
- Improve coverage of FILA competitions with addition of more high quality video, images and content.
- New website that is user friendly with a more dynamic interface.
- Selecting Wrestling Role-Models to connect with the wrestling audience.
- Translate the website into multiple languages.

Facts & Figures of Communication Platforms

- **FILA-Official.com**
 - Written, edited and produced 150+ stories since October
 - Averaging 1.5 stories per day since January
 - Pre-IOC average was less than 3 stories per month
 - First three stories were 7k, 8k and 14k hits
 - Previous average was 1-3k hits per article
 - Tournament coverage average is 10k/day, More for World Championships
 - Improved visual content with professional photography
- **Social Media Growth**
 - 80k+ New Facebook Followers (184k total)
 - Organic growth with **zero** dollars spent on advertising
 - Adding 2500 fans per event covered by media staff
 - Average weekly growth is 1250
 - 15k+ New Twitter Followers
 - Increased growth expected with more content, coverage
 - Instagram and YouTube growth dependent on additional resources
 - Expansion to VK positions FILA for brand change and reach with United World Wrestling
- **Facebook Interaction**
 - 45 million impressions on Facebook since October
 - Top individual posts seen by more than one million fans
 - 3.5 Million Unique Impressions *Per Week* on Facebook
 - Increase of more than 3 million per week since October
 - Largest audiences are United States (50k), India (31k), Brazil (23k), Iran (17k)
 - Top Engagement (Comments, Likes, Shares) from Iran
 - No. 1 city is Tehran, IRI ... No. 2 city is Delhi, IND
 - Highly Valuable Demographic
 - 91-percent men (9-percent women)
 - 46-percent are 18-24 men
 - 20-percent are 24-35 men

Television and broadcasting

- Increased investment shall be made in order to increase coverage of more FILA events from 2014-2016
- Areas of focus are the FILA World Cup, Golden Grand Prix as well as a new agreement with Eurosport

FILA Commissions activities

Ethics and Legal Commission and FILA legal department

In 2013, FILA legal department dealt with 18 cases regarding violation of rules linked with change of nationality, licence regulations but also violation of FILA disciplinary settlement with unsporting behavior during competitions by wrestlers and team members.

Four judgments issued by the FILA sport judge were appealed to the FILA Appellate Commission.

During this same year, FILA dealt with 11 doping cases concerning international wrestlers. 9 of them led to suspension measures while 2 of them led to reprimands. Three unusual cases have been noticed and were considered, after complementary analysis, as due to a natural condition of the athlete with no link to unauthorized substances.

Moreover, FILA dealt with 7 missed tests cases during the year 2013.

The Ethics and Legal Commission gathered in Budapest on the occasion of the World Championship to discuss some of the principles mentioned in the status related to FILA Bureau composition and to certain matters regarding continental councils. A presentation was also given by Mr. Zipper, member of the doping commission in wrestling and in sport in general.

In 2014, when this report was drafted, two disciplinary matters were dealt with by FILA as well as 5 doping cases.

FILA dealt with seven missed tests cases during the year 2014.

The Ethics and Legal Commission will gather on the occasion of the World Championship in Tashkent.

Athletes Commission

Members of the Athletes Commission were elected during the Senior World Championship in Budapest in 2013 by the wrestlers participating to the tournament. These wrestlers elected their representative for the Bureau meetings by secret ballot.

The objectives pursued by the Commission are notably :

- To represent every wrestlers rights and interests and to address recommendations to the FILA Bureau
- To examine matters related to athletes and to address recommendation to the FILA Bureau
- To insure connection between active wrestlers and FILA
- To operate as a link between Athletes Commissions and National Federations
- To choose one of his members to take part in the IOC Athletes Forum
- To maintain contact with the IOC Athletes Commission
- To gather at least once a year

The duration of the term of office shall be four years. It is renewable after each Olympics.

Moreover, members of the commission will elect one of them to join the FILA Bureau. This member elected by the commission will be empowered with the exact same rights than the rest of the Bureau members.

In 2014, the Athletes Commission was represented at two sessions of the FILA Bureau (Rome in February 2014 and Dubrovnik in June 2014). The Commission will gather in Tashkent for the first time in order to define its functioning mode more accurately.

Medical and Anti-doping Commission

A. Meetings

In 2013, the annual department meeting took place during the World Championship in Budapest. Current matters were discussed, notably questions regarding combat against doping, injuries, medical care organization during competitions and competition organizers medical obligations.

Dr. Demars presented a record about therapeutic use authorizations provided by FILA during the past four years.

Some situations to which official FILA doctors were confronted during the competitions were discussed by the commission, notably matters regarding withdrawal of wrestlers who are considered as severely injured by a FILA delegated doctor. The Commission argues that doctors decisions should be followed in order to preserve the wrestlers health.

B. Competitions medical reports

According to the doctors reports for this year, organizers have, in general, well complied with the medical requirements, such as they are described in FILA Health Regulations.

Efforts still have to be made by the organizers, in coordination with the National Anti-Doping Organizations, regarding the organization of the anti-doping controls, notably concerning the area and staff assigned to this task. Indeed, during certain competitions, control procedures length remarkably increased due to lack of space and sampling assistance personnel, which led some wrestlers to be nervous.

As has been observed during 2011 and 2012, very few bad injuries were reported by the appointed doctors during the 2013 and 2014 competitions, which is a very good sign for our sport.

C. Anti-doping

Throughout the year 2013, 546 control procedures have been carried out during the FILA competitions (World, Continental, Senior and Junior Championships) as well as sixty out of competition tests. These figures do not include controls *in or out of competition* carried out by the national anti-doping organizations on international level wrestlers. Violation of the anti-doping regulation are specified in the FILA Legal Commission section.

D. Conferences

As in each year, FILA takes part to the World Anti-Doping Agency symposium for the Anti-Doping Organizations in Lausanne, Switzerland. FILA also took part in the World Conference on Doping in Sport organized by the WAA in Johannesburg in November 2013.

Technical Commission

The Technical Commission gathered on the occasion of the Senior World Championship in Budapest to discuss the commission tasks and program for the years to come, superior schools for trainers, the

opportunity of publishing a trainers manual but also for analyzing the wrestling rules, of which modifications are in progress since early 2013.

FILA Chief Executive Lalovic has convened a meeting at the end of October in order to make suggestions to the FILA Bureau about the new weight classes, wrestling rules and several others matters about competition format.

This meeting, as well as consultation of other commissions (Scientific Commission, Athletes, Medical and Refereeing Commissions) and suggestions made by the federations, have been very important for allowing the Bureau to decide on the modifications that have been applied as of late January 2014.

The Technical Commission will also gather in Tachkent during the World Championship in order to analyze FILA timetables structure and make suggestions to the FILA Bureau for a better repartition of the competitions.

Hall of Fame Commission

Between 2012 and 2014, the Hall of Fame department mainly focused on nominations and organization of the Hall of Fame ceremonies. Nominees for the Hall of Fame 2014 are listed below. It should be noted as well that FILA Bureau decided that this ceremony would only take place every two years, on the occasion of the World Championships or the Olympics and the ordinary congress.

The 2014 Hall of Fame Ceremony will be held on September the 6th at the Uzbekistan Hotel in Tachkent, the day before FILA Congress.

2014 Hall of Fame Nominees

Referees:

- **Ender Buyukersen** (TUR)
- **Baskhuu Adduch** (MGL)

Leader:

- ***Matteo Pellicone** (ITA)

Women's Freestyle:

- **Lise Golliot-Legrand** (FRA): double world champion in 1995 and 1997; world runner-up in 2002 and third at the 1996 World Championship. Bronze medalist at the 2004 Olympics.
- **Sara Eriksson** (SWE): double world champion in 1996 and 1995; world runner-up in 2002, triple bronze medalist (94, 97, 98).

Greco-Roman:

- **Sim Kwon-Ho** (KOR): double Olympic Champion in 1996 and 2000; double World Champion in 1995 and 1998; worldwide no.3 in 1993.
- **Zhaksylyk Ushkempirov** (KAZ): Olympic Champion in 1980 (KAZ's 1st Olympic Champion), World Champion in 1982.
- ***Mikael Ljungberg** (SWE): Olympic Champion in 2000; Olympic bronze medalist in 1996; double World Champion in 1993 and 1995; World bronze medalist in 1999.

Freestyle:

- **Artur Taimazov** (UZB): double World Champion in 2003 and 2006; twice silver world medalist in 2001 and 2010; world bronze medalist in 2007; Triple Olympic Champion in 2004, 2008 and 2012; silver Olympic medalist in 2000.
- ***Aslan Chadarzev** (UZB/USSR): Triple World Champion in 83, 86, 87; world bronze medalist in 1989.
- ***Besik Kudukhov** (RUS): Four times World Champion in 2007, 2009, 2010, 2011; Olympic runner-up in 2012 and Olympic bronze medalist in 2008.
- **Pavel Pinegin** (RUS): Triple World Champion in 1975, 1977 and 1978, Olympic Champion in 1976.
- **Rasoul Khadem Azghadi** (IRI): Olympic Champion in 1992; Olympic bronze medalist in 1996; double World Champion in 1994 and 1995; World runner-up in 1998.

Legends:

- ***Wilfried Dietrich** (GER): 5 Olympic medals: 1st in 1960 FS; 2nd in 1960 GR; 1956 GR; 3rd 1964 GR, 1968 FS; 5 World Championship medals: 1st 1961 FS 2nd 1957 FS, 1969 GR; 3rd 1962 FS, 1962 GR.

Trainers:

- **Vadim Psarev** (KAZ)
- **Dmitry Mindiashvili** (RUS)

Reports on Continental Councils

The year 2013 was a year of election for FILA Continental Councils and their respective Executive Committees, according to the statutes. Each Continental Council organized, on its continent, a general meeting and elected their new members for a four year time period. The members list of each council is available on the FILA website.

During the year 2013, FILA Continental Councils played a great role in promoting wrestling on each continent and in their lobbying activity with CIO members in anticipation of reintegration of wrestling in the Olympic program.

Besides their participation to all FILA Bureau meetings in 2013 and 2014, Continental Councils Presidents brought their expertise and knowledge of sport of their continent during the meetings of the Development Commission in Budapest in 2013 and Rome in 2014. They also participated to the definition of the development strategy of our sport at a continental level with our TSE consultants.

Continental Councils Presidents had the opportunity to represent FILA and our sport during the different assemblies and international meetings. This includes, for instance, the General Assembly of the Olympic Asia Council (in 2012 and 2014), meetings with ODEPA in America or the joint meeting of the Ministers for African Sports with African national federations on the occasion of the *Jeux de la Francophonie* in Nice, France.

The coordination with the Continental Councils has also been invaluable for all coach courses as well as for the obtention of Olympic Solidarity scholarships.

Continental Councils Presidents will gather in Tashkent for the Development Commission meeting.

10. Presentation and adoption of the new Constitution

A new draft of the Constitution is submitted for the approval of the Congress.

This new draft aims at clarifying the constitution without changing the principles. A clearer and better structured drafting allows reducing as much as possible the multiple interpretations and making it stronger on a legal standpoint.

The principles that rule the objectives of the federation, the membership, the relations with the national federations and the continental councils, the congress, its composition and jurisdiction are unchanged.

A copy is attached.

A more detailed presentation will be made during the Congress.

12. Information on the new Anti-doping Rules, in force 1st January 2015

The new World Anti-doping Code 2015 has been approved by WADA's Foundation board on the occasion of the 4th World Conference on doping in November 2013 and will be in force on 1st January 2015.

The most significant changes are the following:

- **Sanctions:** the suspension period for an anti-doping rules violation (positive case) will be four (4) years, unless the athlete can prove that the violation was not intentional.

The increase of the period of suspension has been largely approved by all stakeholders during the consultation on the new Code and especially by the athletes who wished that intentional cheaters be suspended for a 4 year period.

- **TUE (Therapeutic Use Exemptions)** : no significative changes, but : any international level athlete must apply to the IF for a TUE.
If an athlete already has a TUE granted by his national anti-doping organization (NADO) and this TUE complies with the criteria laid down by the International Standard for Therapeutic Use Exemptions, the IF shall recognize it.

If the IF reckons that it does not comply with the criteria, it must notify that athlete and indicate the reason. The athlete has 21 days to submit the question to WADA:

If WADA is seized, the TUE granted by the NADO is still valid for testing during national competitions or for out-of-competition testing (but not valid for international competitions) until a decision is rendered by WADA.

- **Coaches and athlete support personnel:** amendments have been included in the new Code to better reach the coaches who are often involved anti-doping rules violations.

The IF are requested to adopt rules which obligate their national federations to require athlete support personnel (coaches, team leaders, doctors, officials, ...) to abide by the IF's anti-doping rules and recognize the IF as the authority to judge them in case of an anti-doping rule violation.

- **Minors:** it is required from the IF to conduct an automatic investigation of athlete support personnel in case of any anti-doping rule violation by a Minor.
- **Investigations:** accent is put on investigation (collection of data, inquiries, etc) to target testing or establish « non analytical » (that not the consequence of a positive result) anti-doping rules violations, for example the possession of prohibited substances.
- **Testing** : Adoption of a technical document, in consultation with the IF and the NADO, that identifies those prohibited substances that are most likely to be abused in particular sports. This document shall used by IFs and NADOs to plan the testing (in and out-of-competition) from January 2015 and will define the minimum number of tests for certain substances (Erythropoiesis stimulating agents, insulins, growth hormones).
- **Missed tests:** Currently, the addition of 3 missed tests within a 18 month period constitutes anti-doping rule violation and may lead to a suspension (between 12 and 24 months). In the new Code, this period has been shortened to 12 months (WADA considers that a 12 month period is sufficient for an IF or a NADO to accumulate three missed tests on an athlete who is trying to avoid testing. It also reduces the risk for athletes who are careless in updating their whereabouts to be sanctioned for an administrative failure).

The 2015 World Code has been modified in order to be clearer and shorter.

The FILA Anti-doping rules have been amended and include all mandatory provisions of World Anti-doping Code 2015. The other provisions of the FILA Anti-doping rules remain unchanged.

The modified version of the FILA Anti-doping rules must be approved by WADA before its entry in force.

15. Projected budget 2014 – 2015

Income statement for 2013 compared with 2012 and budgets 2013, 2014 and 2015

Income	Effective 2012	Budget 2013	Effective 2013	Budget 2014	Budget 2015
Sales	38'853.64	40'000.00	16'168.00	30'000.00	25'000.00
Membership and licence fee - transfers	1'576'804.30	1'395'000.00	1'628'543.86	1'447'000.00	1'607'000.00
Competitions	963'403.75	1'000'000.00	1'373'643.25	1'005'000.00	1'185'000.00
Television rights	147'688.05	250'000.00	239'221.75	250'000.00	400'000.00
Sponsoring	1'328'502.51	2'000'000.00	138'488.00	1'500'000.00	1'640'000.00
Advertising - TV	1'213.40	300'000.00	---	300'000.00	300'000.00
Participation - Technical Assistance	201'752.30	100'000.00	195'256.70	200'000.00	20'000.00
Reinvoiced expenses	30'103.71	53'000.00	95'963.20	52'000.00	66'100.00
Financial profit	506'963.81	391'000.00	457'811.03	381'000.00	397'000.00
IOC - YOG / London 2012	13'174'324.55	1'000'000.00	1'216'217.10	---	---
Total income	CHF 17'969'610.02	CHF 6'529'000.00	CHF 5'361'312.89	CHF 5'165'000.00	CHF 5'640'100.00
Expenditure					
Purchase shop	34'069.35	---	31'000.00	---	10'000.00
Publications	39'476.15	40'000.00	42'120.80	40'000.00	45'000.00
Personnel cost	1'077'113.40	1'370'000.00	1'234'361.60	1'466'100.00	1'867'200.00
Taxes	6'488.09	1'080.00	4'657.96	1'080.00	3'480.00
Technical aid	1'469'871.65	1'905'000.00	1'443'224.05	1'885'000.00	1'860'000.00
TV rights - Eurosport	---	---	---	---	800'000.00
Rent charges	165'353.45	110'000.00	110'855.10	110'000.00	102'000.00
Maintenance					
(IT-Internet)	93'524.25	120'000.00	133'730.15	81'000.00	145'000.00
Fees	163'750.50	123'000.00	248'450.36	100'000.00	243'000.00
Expenses for reinstatement to OG	---	2'700'000.00	2'225'699.98	500'000.00	---
Travels for reinstatement to OG	---	---	760'938.88	---	---
Insurance	280'041.15	270'000.00	272'788.05	271'500.00	290'200.00
Car and travel expenses	371'551.85	735'000.00	567'588.23	880'000.00	450'000.00
Competition costs	378'816.54	390'000.00	374'481.60	410'000.00	520'000.00
Over to the next page	4'080'056.38	7'764'080.00	7'449'896.76	5'744'680.00	6'335'880.00

	Effective 2012	Budget 2013	Effective 2013	Budget 2014	Budget 2015
Carried forward	4'080'056.38	7'764'080.00	7'449'896.76	5'744'680.00	6'335'880.00
Advertising	2'000.00	15'000.00	17'890.00	-.-	-.-
Cost YOG / London 2012	409'840.41	-.-	-.-	-.-	-.-
Management costs	99'881.61	118'000.00	104'321.72	120'000.00	118'000.00
Financial costs	119'641.73	98'000.00	175'519.28	98'000.00	91'000.00
Additional expenses	-.-	-.-	-.-	1'351'000.00	-.-
Expenses	4'711'420.13	7'995'080.00	7'747'627.76	7'313'680.00	6'544'880.00
Operating profit/(loss)	13'258'189.89	(1'466'080.00)	(2'386'314.87)	(2'148'680.00)	(904'780.00)
Loss/gain on securities & exchange rate	484'642.30	-.-	(56'700.07)	-.-	-.-
Amortissement véhicule	(75'000.00)	-.-	(15'833.35)	-.-	-.-
Benefit of the period	CHF 13'667'832.19	CHF -.-	CHF (2'458'848.29)	CHF -.-	CHF -.-
Loss of the period	CHF -.-	CHF (1'466'080.00)	CHF -.-	CHF (2'148'680.00)	CHF (904'780.00)

19. New affiliation requests

The following countries have applied for membership to FILA :

- Bahrain
- Polynésie française
- Tokelau

Upon verification of the files and in compliance with the FILA Constitution, the Congress may validly accept these federations.

20. Election of the Bureau members

List of candidates (classified in present incumbent, then in new candidates, in alphabetical order). All nominations have been received within the deadline and are valid.

Present incumbent:

- HEGEDUS, Csaba (Hungary)
- MAMIASHVILI, Mikhail (Russian Federation)
- RUZIEV, Akhroldjan (Uzbekistan)
- TZENOV, Tzeno (Bulgaria)

New candidates:

- ABDALKAREEM, Hamed Mohamed (Iraq)
- DAGVADORJ, Dolgosuren (Mongolia)
- DI BUSSOLO PELLICONE, Marina (Mrs) (Italy)
- DITTMANN, Karl-Martin (Germany)
- GAMA FILHO, Pedro (Brazil)
- IGALI, Baraladei Daniel (Nigeria)
- KHADEM, Amir (Iran)
- MESKOUT, Fouad (Morocco)
- RAUHALA, Jukka (Finland)
- RAVELOSON, Nestor Mamitiana (Madagascar)
- SARR, Alioune (Senegal)
- SINGH, Raj (India)
- TEDEYEV, Elbrus (Ukraine)
- THOMPSON, Noel (Jamaica)
- TOMIYAMA, Hideaki (Japan)
- VANDY SUALLEY, Prince (Sierra Leone)

The resume of the candidates may be found on the FILA website www.fila-official.com in section *Congress 2014*.