



Policy for Candidates & Campaigning for UWW Elected Positions

Purpose

The purpose of this policy is to ensure the highest standards of ethical conduct for candidates and election campaigns and to provide guidance for those seeking to be elected in UWW elected positions. It also provides guidance on the role of others in such campaigns.

This policy complies with and derives from the UWW Regulations, in particular the *Constitution*, the *Ethics Code*, the *Rules of Conduct in UWW Events & Olympic Games*, the *Continental Councils Regulations* and the *Congress Procedure Rules*.

Scope of application

This policy is applicable to all candidates for elections to elected positions, namely the Bureau, the Continental Councils, the Athletes' Commission and any other position in UWW that require election.

It complements and does not supersede the specific rules set forth in the aforementioned regulations and in all UWW past and forthcoming decisions, directives and guidelines.

It does not supersede any national law that would apply in case of a breach reported during the candidate's campaigning.

Provisions for candidates for elections and for campaigning

- a) As a general rule, candidates shall comply with the obligations that result from the UWW Constitution, rules and regulation as well as all UWW past and forthcoming decisions and guidelines.
- b) Each candidate shall provide the documents as requested by UWW, in the official format and within the deadlines requested. When asked, the National Federation presenting and supporting its candidate shall provide official documents dated and signed by the President and/or the Secretary General, with official stamp and header.
- c) The information about the candidate describing how he/she meets the requirements for the position as well as his/her experience, skills and qualities will be accurate and reflect the actual achievements of the candidate. It shall not provide false or biased information.
- d) Candidates may promote their candidature, subject to respecting the provisions of the UWW regulations, in particular the aforementioned regulations. As expected from athletes, they shall also respect principles of fair play and commonly accepted moral principles.
- e) The candidates shall run election campaigns with dignity and moderation, with all candidates showing respect for other candidates. No candidate or campaign shall bring UWW, any of its members or the sport of Wrestling into disrepute. No negative, derogatory or personal comments and comments that may question the professionalism or integrity of any UWW member or other candidate shall be made.
- f) The candidates may send mailings to the National Federations' official UWW email addresses as available on the UWW website. They may use social media as long as this use complies with the present provisions, the UWW Ethics Code and regulations or any applicable national law.
- g) Candidates shall in no case and under no pretext give presents, offer donations or gifts or grant advantages of whatever nature. No candidate shall offer material benefits, directly or indirectly, to influence the result of an election.



- h) On the day of the elective Congress (for Bureau elections) or elective Assembly (for Continental Councils elections), the candidates may only provide the voters with flyers and/brochures about their candidacy and proposed program. No gifts and/or gadgets will be accepted.
- i) If decided so by UWW, each candidate shall be provided with an opportunity to make a short presentation to the voters at the congress where the election is held. This presentation should focus on the credentials of the candidate and the vision and objectives for his/her term if elected.
- j) Candidates shall not accept paid travel, expenses, air tickets or accommodation from other candidates, their representatives, National Federations or Continental Councils to attend meetings and activities directly related to a candidate's elections.
- k) UWW resources shall not be used to fund travel and campaign activities by candidates who currently occupy UWW elected positions.
- l) No assistance, whether financial, material or in kind, be it direct or indirect, may be given to candidates by a UWW national federation.
- m) No candidate shall seek or accept gifts for him/herself, his/her family or friends from any outside organization or person having or seeking to have an involvement with UWW.
- n) No candidate may enter into any promise or undertaking to be performed, whatever the timing of such performance, for the direct or indirect benefit of a National Federation, a group of National Federations, an organisation, region or partner.
- o) As the voting is secret, National Federations and Bureau members are prohibited individually or collectively, from announcing publicly in any form whatsoever their intention to vote, or from any public invitation to vote for a candidate.
- p) Candidates may not enter into any form of undertaking with any natural or legal person likely to affect the freedom of decision or action of the future elected member.
- q) Candidates shall not request the support or service in relation to a candidature from any UWW staff or UWW consultant. The UWW staff/consultants shall maintain a strict duty of neutrality at all times and limit their relations with the candidates strictly to the content of their role as staff.

Judicial procedures

Alleged breaches of the present policy, which derives the UWW Regulations shall be investigated and dealt with in accordance with procedure set forth in the UWW Disciplinary Procedure & Dispute Resolution Regulations. Candidates are required to report such alleged breaches and to cooperate and assist fully in investigations.

Form

I undersigned declare that I have read, I understand, and I agree to be bound by and comply with this policy as well as the UWW Rules and Regulations.

Name:

Date:.....

Signature: