



UNITED WORLD WRESTLING

Ordinary Congress 2021

31 October 2021 – 9h00
Belgrade (Serbia)

WORKING DOCUMENTS



UNITED WORLD WRESTLING

Ordinary Congress

**31 October 2021 – 9h00
Belgrade (Serbia)**

Hyatt Regency Belgrade
Milentija Popovica 5
11070 Belgrad

Agenda

1. Welcome words by the President of the Serbian Wrestling Federation, Mr Trajkovic and opening of the Congress by the UWW President, Mr. Nenad Lalovic
2. Adoption of the *Congress Procedure Rules*
3. Appointment of the Congress working bodies:
 - Writer of the minutes
 - Proof-readers of the minutes (French-English)
 - Appointment of the elections commission and its chairman
4. Approval of the minutes of the UWW Ordinary Congress in Budapest on 19 October 2018
5. Report by the controllers of powers
6. President's report on the UWW activities during the period between the Congresses of Budapest and Belgrade
7. Financial report by the statutory auditors OFISA - Adoption of the 2018-2019-2020 reports
8. Appointment of the licensed auditor for the next cycle of four years
9. Projected budget 2022
10. Report on Refereeing
11. Report by the UWW Associated Styles Committee
12. Strategy for Wrestling & UWW for 2021-2024
13. Amendments proposal to the UWW Constitution
14. Reminder for all Athletes/Coaches/Referees to be covered by an insurance in their country for accidents/illnesses occurring in their country
15. Free Licence & Registration in Athena of Schoolboys-girls



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16. Questions by the National Federations
17. New applications for affiliation
18. Election of the UWW President
19. Elections of the Bureau Members
20. Miscellaneous & Closing of the Congress

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3. Appointment of the Congress working bodies

The following working bodies of the Congress (minutes, elections commission) are submitted for the approval of the Congress:

- **Writer of the minutes:**

Carlos Roy, General Affairs Director

- **Proof-readers of the minutes (French-English):**

French: Mr Dusson, Secretary General

English: Mr Dziedzic, Vice-President

- **Appointment of the elections commission and its chairman**

Elections Commission:

Chairperson: Ms Yaksi

Member: Mr Silva

Operator: Mr Modoux



UNITED WORLD WRESTLING

UWW ORDINARY CONGRESS BUDAPEST (HUN)

**New-York Palace
19 October 2018 - 9 am**

MINUTES

Constituents of the Congress

Bureau Members in attendance:

- | | | |
|-----|--------------------------|--|
| 1. | Nenad LALOVIC | President |
| 2. | Stan DZIEDZIC | Vice-President |
| 3. | Mikhail MAMIASHVILI | Vice-President |
| 4. | Akhroldjan RUZIEV | Vice-President |
| 5. | Tzeno TZENOV | Vice-President and President of UWW-Europe |
| 6. | Nataliya YARIGUINA | Vice-President |
| 7. | Michel DUSSON | Secretary General |
| 8. | Zamel Sayyaf AL SHAHRANI | Member |
| 9. | Karl-Martin DITTMANN | Member |
| 10. | Pedro GAMA FILHO | Member |
| 11. | Theodoros HAMAKOS | Member |
| 12. | Ik-Jong KIM | Member |
| 13. | Fouad MESKOUT | Member and President of UWW-Africa |
| 14. | Marina PELLICONE | Member |
| 15. | Hideaki TOMIYAMA | Member |
| 16. | Daulet TURLYKHANOV | Member and President of UWW-Asia |
| 17. | Rodica YAKSI | Member |

Excused:

- | | | |
|-----|------------------|--------------------------------------|
| i. | Namig ALIYEV | Member |
| ii. | Jordan BURROUGHS | President of the Athletes Commission |

Presidents of Continental Councils:

Francisco LEE LOPEZ President of UWW-Americas

Antonio AQUINO President of UWW-Oceania



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Africa (Total 15):

- | | | |
|----------------------------|------------------|------------------|
| 1. Angola | 6. Egypt | 11. Nigeria |
| 2. Benin | 7. Ghana | 12. South Africa |
| 3. Burundi | 8. Guinea-Bissau | 13. Sudan |
| 4. Central Africa Republic | 9. Madagascar | 14. Tunisia |
| 5. Comores | 10. Morocco | 15. Uganda |

Americas (Total 23):

- | | | |
|---------------|-----------------|-------------------|
| 1. Argentina | 9. Cuba | 17. Panama |
| 2. Bahamas | 10. Ecuador | 18. Peru |
| 3. Barbados | 11. El Salvador | 19. Puerto Rico |
| 4. Bolivia | 12. Guatemala | 20. Suriname |
| 5. Brazil | 13. Honduras | 21. United States |
| 6. Canada | 14. Jamaica | 22. Uruguay |
| 7. Colombia | 15. Mexico | 23. Venezuela |
| 8. Costa Rica | 16. Nicaragua | |

Asia (Total : 28) :

- | | | |
|-------------------|-----------------------------|------------------|
| 1. China | 11. Korea (North) | 20. Qatar |
| 2. Chinese Taipei | 12. Korea (South) | 21. Singapore |
| 3. Hong Kong | 13. Kingdom of Saudi Arabia | 22. Sri Lanka |
| 4. India | 14. Kirghizstan | 23. Syria |
| 5. Indonesia | 15. Lebanon | 24. Tajikistan |
| 6. Iran R.I. | 16. Macau | 25. Thailand |
| 7. Iraq | 17. Myanmar | 26. Turkmenistan |
| 8. Japan | 18. Nepal | 27. Uzbekistan |
| 9. Jordan | 19. Palestine | 28. Yemen |
| 10. Kazakhstan | | |

Europe (Total : 40)

- | | | |
|------------|-------------------------|-------------------|
| 1. Albania | 4. Belgium | 7. Bulgaria |
| 2. Armenia | 5. Bosnia & Herzegovina | 8. Croatia |
| 3. Austria | 6. Belarus | 9. Czech Republic |



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10.	Denmark	21.	Kosovo	32.	San Marino
11.	Estonia	22.	Latvia	33.	Slovenia
12.	Finland	23.	Lithuania	34.	Serbia
13.	France	24.	Macedonia	35.	Slovakia
14.	Great Britain	25.	Malta	36.	Spain
15.	Georgia	26.	Moldova	37.	Sweden
16.	Germany	27.	Norway	38.	Switzerland
17.	Greece	28.	Poland	39.	Turkey
18.	Hungary	29.	Portugal	40.	Ukraine
19.	Israel	30.	Romania		
20.	Italy	31.	Russia		

Oceania (Total : 2)

1.	American Samoa	2.	Palau
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TOTAL: 125

Excused:

- New Zealand
- Mauritius
- Vietnam

Note: The Congress was audio and video-recorded.



Agenda

1. Welcome words by the President of the Hungarian Wrestling Federation
2. Opening of the 2018 Congress by the President of UWW, Mr. Nenad Lalovic
3. Adoption of the *Congress Procedure Regulations*
4. Appointment of the Congress working bodies:
 - Writer of Congress minutes
 - Proof-reader of the minutes (in French and English)
 - Appointment of the elections commission
 - President of the elections commission
5. Approval of the minutes of the UWW Ordinary Congress in Mâcon (FRA) on 4 September 2016
6. Report by the controllers of powers
7. Financial report by the statutory auditors OFISA - Adoption of the 2016-2017 financial report
8. President's report on the UWW activities during the period between the Congress in Mâcon and Budapest
9. Projected budget 2019
10. Working program for the period 2019 - 2020
11. Report on Refereeing
12. Proposal of amendments to the UWW Constitution
13. UWW's Associated Styles Committee - Report and Working program for 2019
14. Allocation of championships
15. Information on the 2020 Olympic Games in Tokyo (JPN)
16. New contractual arrangements for UWW licensed wrestlers. Consequences on the Regulations for Transfers and the organization of competitions and UWW Championships
17. Updates to the UWW Financial Regulations
18. New affiliation requests
19. Questions from Affiliated Federations
20. Election of the Bureau Members
21. Miscellaneous
22. Closing of the Congress



1. Welcome words by the President of the Hungarian Wrestling Federation

Mr. Lalovic welcomes everybody. He gives the stand to Mr. Szilard Nemeth, President of the Hungarian Wrestling Federation.

Mr. Szilard welcomes all delegates to Budapest on the occasion of the Senior World Championships and thanks the Bureau Members for assigning the competition to Hungary. He wishes all an excellent 2018 edition of the world championships and pinpoints the impressive cultural events organised around the championships.

He wishes all an enriching and successful Congress.

2. Opening of the 2018 Congress by the President of UWW Mr. Nenad Lalovic

Mr. Lalovic thanks Mr. Nemeth for his speech and the hospitality of the Hungarian Federation and the Organisation Committee. He notes the large attendance at both the Congress and the competition. He reminds the audience that, furthermore, the situation of Wrestling in each country depends on its national federation and that it is first and foremost thanks to national federations that the system holds.

Mr. Lalovic calls the Congress to order.

Before proceeding the agenda further, Mr. Lalovic requires a minute of silence in memory of the victims of the terrorist attack on a wrestling club in Afghanistan.

Mr. Lalovic vouches for a material and financial assistance to be provided for the rebuilding of the club.

3. Adoption of the *Congress Procedure Regulations*

The *Congress Procedure Regulations* are adopted without any remark.

4. Appointment of the Congress working bodies

The Congress working bodies are appointed as follows:

Writer of the Congress minutes:

Mr. Dusson, General Secretary

Proof-readers of the minutes:

For French: Mr. Dusson, General Secretary

For English: M. Dziedzic, Vice-President

Election Commission:

Mrs Pellicone - Bureau Member

Mrs Yaksi - Bureau Member

Mr. Dusson - General Secretary

Mr. Tzenov - Vice-President

President of the Election Commission:

Mr. Tzenov - Vice-President

5. Approval of the minutes of the UWW Ordinary Congress in Mâcon (FRA) on 4 September 2016

The minutes of the Mâcon Congress are approved without any remark.



6. Reports by the controllers of powers

The controllers of powers have identified the National Federations attending the Congress under representation:

Africa	15
America	23
Asia	28
Europe	40
Oceania	2
Bureau Members	17
TOTAL :	125

7. Financial report by the statutory auditors OFISA - Adoption of the 2016-2017 financial report

Given the OFISA financial report, dated 31st of May 2018, and that no comment is made, the accounts and the balance sheets for 2016 and 2017 are approved by the Congress.

8. President's report on UWW's activities during the period between the Congress in Mâcon and Budapest

A report was made available on-line via UWW's website to national federations one month before the Congress. Mr. Lalovic indicates that the report gives loads of information and that he does not want to reiterate what is presented. The report will remain at the disposal of affiliated federations until after the Congress and UWW will be available for further inquiries.

Mr. Templeman (Director of Marketing & Communication) takes the stand and delivers a presentation about commercial activities since 2016.

A renewable 4-year contract was signed with the Nike, Inc. corporation. Although it mostly consists in the provision of equipment, the impact of the association of UWW with such a brand is crucial for UWW. Another contract was signed with the Supples corporation. Supples participates actively in the development of Wrestling through the provision of equipment, notably for the *More Than Medals* training camps. And last, UWW has partnered with Taishan corporation since 2014 for mats.

The delegates are shown a video about the *More Than Medals* training camps. It not only shows the efforts put forward in terms of development but also in terms of communication and presentation of Wrestling. Mr. Templeman adds that growth is exponential on social media (Facebook, Instagram, Twitter, YouTube) and that UWW is in the top ten of IF regarding activities on these platforms.

In what concerns TV, the growth is strong: deals were signed with Eurosport, NTV and NBC and the interest from television channels in broadcasting Wrestling keeps growing.

Last, Mr. Templeman precises that the Wrestling House experience initiated in Rio will be renewed in Tokyo.

Mr. Lalovic takes this opportunity to thank the staff at UWW's Headquarters for the work accomplished. He adds that the Wrestling community has achieved huge progress during the last years. The display of Wrestling has skyrocketed since Paris 2017. Technical means such as Athena are now well in place. New digital formation platforms have been implemented. In that respect, Mr. Lalovic thanks M. Tomyama regarding his engagement for the training of Coaches and Mr. Silvestri and Mr. Errett for the training of Referees.

Regarding the Ranking System, Mr. Lalovic stresses the fact that this system must be strengthened and improved in order to avoid that the two main favorites meet in the first round.



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Mr. Lalovic recalls that the International Wrestling Rules, and in particular the rules of Greco-Roman Wrestling, have been dramatically improved. He nevertheless precises that a distinction must be made between changes of rules and changes in action-attributed points.

Regarding the competition format, the issue of the athletes' health is a great concern to the IOC and UWW. The practice of swift weight-loss being disturbing and detrimental in the long term, it was deemed necessary, in consultation with the Medical Commission, to change the competition format in order to deal with this issue. Regarding the organisation and the second-day weigh-in, Mr. Lalovic indicates that competition must start later so as to allocate more time for the athletes' breakfast. Solutions will be put forward. That said, Mr. Lalovic precises that reconsidering the two weigh-ins is out of the question (the second weigh-in will take place on the second day).

Last, Mr. Lalovic encourages all national federations to be more active in the development of Wrestling and wishes for more interaction between national federations and UWW.

No comment is made. The report of activities is approved.

9. 2019 Provisional Budget

Mr. Lalovic announces that UWW aims to be, from here to 2024, completely independent from the revenues of the Olympic Games. He also reminds IFs that they must re-allocate the money they receive to the Athletes through national federations and development programs. The President adds that another objective of UWW is to move from the Group 4 of IOC funding to the Group 3.

The 2018-2019 provisional budget, made available to affiliated federations in the Congress' documents, is approved without any comment.

10. Working program for the 2019-2020 period.

Mr. Lalovic explains that in general terms, UWW's work for the last five years must be continued and that UWW and all affiliated national federations must, on a daily basis, keep themselves updated and follow on the evolutions of the surrounding world.

He stresses that the program for the forthcoming two years will be much concerned with, but not necessarily limited to, the preparation for the 2020 Tokyo Olympic Games. Given the evolutions incurred by UWW and Wrestling during the last years and the geographical situation in terms of broadcasting schedule and proximity markets (India, China etc.), the television audience will be multiplied for Tokyo.

Regarding the forthcoming Youth Olympic Games, they will take place in Senegal, a major place for African Wrestling. The Wrestling Arena has already been built and will be used for the Games.

Regarding Paris 2024, Mr. Lalovic explains that the Olympic Wrestling tournament will take place in the centre of Paris, close to the Eiffel Tower and in the temporary hall built for the duration of the *Grand Palais* renovation. When the renovation of the *Grand Palais* ends, the temporary hall will remain in place for the Games and host the Wrestling competition; that will project an excellent image of Wrestling.

Mr. Johnny Zambrano (President, Ecuador National Federation) speaks up about a technological issue. He asks the President and UWW to incite championships organisers to provide everyone in attendance with an open wi-fi connection, for a better communication and more activity on social media during events. Mr. Lalovic answers that although UWW takes due note of this suggestion, it is not always simple to obtain a connexion of sufficient quality in addition to the connexion required by IT teams for the live broadcasting of bouts on YouTube.

Mr. Lalovic also talks about the necessity to develop non-Olympic styles - such as Beach Wrestling that is on the program of the 2019 World Beach Games.



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Measures must be taken about UWW's governance, and the related ASOIF's guidelines must be implemented during the forthcoming months.

Regarding anti-doping, Mr. Lalovic indicates that the efforts about this very sensitive subject - for which Wrestling is in a bad posture - shall continue. UWW signed an agreement with the International Testing Authority (ITA) to complete its anti-doping program as of 2019. All National Federations and the competitions organisers will be informed by UWW about their obligations in that matter. Mr. Lalovic insists about the role of National Federations in the formation of Wrestlers and Coaches and asks each and every one to step up efforts in this direction.

No comment is made. The program is approved.

11. Report on Refereeing

Mr. Lalovic gives the stand to Mr. Zach Errett, UWW Education Manager and Member of the Refereeing Commission.

Mr. Errett reminds the audience about the last years refereeing improvements. The level of Referees has improved for two years, thanks notably to the way Referees are trained (more group discussions and interaction, less lectures). He also indicates that the average age of referees has been lowered and that this is encouraging for the future. The number of women Referees is rising.

He speaks about the participation of Referees in the 2018 World Championships. Their number was augmented and divided into three groups, of which one took part in the whole championships and the two others in half the championships. That allows Referees to pay better attention for a shorter period.

Mr. Errett also explains that the first formation course for Referees Instructors and Coaches Instructors was set up in 2017. He insists on the fact that both groups must work together and interact on a more regular basis.

He informs the audience that a Program of Introduction to Refereeing (non-certifiable) is at the disposal of federations.

Furthermore, an education platform (UWW Academy) will shortly be set up and available to all national federations.

Last, he presents the selection criteria for Tokyo's Referees. He pinpoints that the process will be transparent and based on objective criteria. An evaluation form will be tested during the Budapest World Championships. If proven effective, its use will be applied to the 2019 events serving for the selection of Tokyo's potential referees. The selected referees must follow the IS Referees Formation Courses and participate in several competitions in 2020.

Mr. Lalovic thanks Mr. Errett for his presentation. He adds that UWW's Bureau decided, on the day before, that any refereeing-related litigious situation will be examined on the following day and that a wrongful referee shall be sanctioned in proportion to the committed act.

No comment is made. The report is approved.

12. Proposal of amendments to UWW's Constitution

Mr. Lalovic explains that the Bureau has been recently debating the issue of the terms limit of the Bureau Members and that a proposal should be made to the Congress. That said, the situation is complex, and no solution was reached.



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Nevertheless, an age limit should be proposed to the next Congress. For the time being, it seems that the principle of terms limit will be applied to the Presidency, but not to Membership.

Another amendment to the Constitution is suggested, namely the addition of “Grappling” to the list of UWW-governed discipline.

No decision is taken about these subjects for the time being.

13. UWW’s Associated Styles Committee - Report and 2019 Working program

Mr. Lalovic gives the stand to Mrs Yaksi for a presentation about the Associated Styles Committee.

Mrs Yaksi describes the various developments of the Committee since its creation. She is the President of the Committee and the office is in Istanbul. She enumerates the numbers of affiliations and associations according to style and presents the rates of participation in the championships since 2016.

Mrs Yaksi also introduces the promotional aspect of these styles and the related activity on social media.

Grappling as a “self-defence” tool is put forward.

Last, a list of multisport competitions including these styles is established.

No comment is made. The report is approved.

14. Allocation of championships

Mr. Lalovic gives the stand to Mr. Dusson for the announcement of the allocation of championships for 2019-2020-2021, decided on the day before by UWW’s Executive Committee.

Without enumerating the full list of allocated championships (to be published on UWW’s website), it is mentioned that the 2021 World Championships were allocated to Oslo, Norway.

Organisers of the 2019 and 2021 World Championships are invited to give a short presentation about the organisation of these championships.

This point is informative only, and no comment is made.

15. Information about the 2020 Olympic Games in Tokyo (JPN)

Mr. Lalovic gives the stand to Mr. Rey, Director of Sports at UWW, for a presentation about the 2020 Olympic Games in Tokyo.

Information are presented about the competition hall, the competition format, the qualifying tournaments, the test events and accommodation.

All the information is available on UWW’s website.

This point is informative only, and no comment is made.



16. New contractual arrangements for UWW licensed wrestlers and consequences on the Regulations for Transfers and the organization of competitions and UWW championships

Mr. Lalovic explains that legal problems occurred following the creation of a non-official league in Germany, in which international foreign Wrestlers take part in violation of UWW's Rules and Regulations. This situation is detrimental to all involved parties (Wrestlers, National Federations, UWW).

Mr. Lalovic stresses that it is important to protect each and every one's interests and in particular the national federations' ones. That kind of league should be set up in agreement with the national federation concerned. If such non-official leagues were set up in all countries, national federations would be greatly prejudiced.

For that reason, Mr. Lalovic announces that UWW's Bureau has approved, during its Rome meeting in August 2018, the principle according to which all national federations must set up a license system at national level in order to protect their wrestlers and their competition system. He reminds the audience that this system is already in place at the international level, primarily providing wrestlers with an insurance coverage. He adds that the Bureau approved, at its meeting on the day before the Congress, the obligation for all coaches attending the field of competition to hold a UWW licence as of the 1st January 2019.

Mr. Zambrano (President, Ecuador National Federation) requires taking the stand. He indicates that the decision to press national federation to set up a national-level license system is an excellent initiative. It will allow them to strengthen their position towards public sports authorities; UWW's Regulations must be amended to make it compulsory.

Decision 1: The Congress endorses the Bureau's decision according to which UWW-members National Federations are required to set up a license system at national level. The relevant UWW's Rules and Regulations will be amended in this direction.

Decision 2: The Congress endorses the Bureau's decision to make the UWW license compulsory for all coaches as of the 1st January 2019.

17. Updates to UWW's Financial Regulations

Mr. Lalovic comments on the following proposal about the modification of organisation fees: some adjustments are proposed regarding the continental championships. Regarding the Olympic Games qualifying tournaments, Mr. Lalovic pinpoints that future organisers were consulted and that their answer was positive. He adds that these tournaments are great events and that UWW's investments, notably in terms of preparation and communication, are aligned accordingly. The raise of the fee will allow for reducing our operating expenses.

Competition	Current Fee	Proposal
Senior Pan-American Championships	46'000 Swiss Francs	25'000 Swiss Francs
Junior Pan-American Championships	10'000 Swiss Francs	8'000 Swiss Francs
African Continental Champs (Cadet, Junior, Senior) ¹	7'000 Swiss Francs	8'000 Swiss Francs
Oceania Continental Champs (Cadet, Junior, Senior) ¹	6'500 Swiss Francs	8'000 Swiss Francs

¹ The organisation fee must be understood as including all three age-categories, and not as per single age-category.



Olympic Games Continental Qualifying Tournaments	1'800 Swiss Francs	50'000 Swiss Francs
Olympic Games World Qualifying Tournament	1'800 Swiss Francs	100'000 Swiss Francs

Decision: The Congress approves the proposals rendered in the above table.

18. New affiliations

Without any objection or remark (the UWW Constitution's requirements having been fulfilled), the Congress approves the definitive affiliation of the three following federations:

- Papua New Guinea (Oceania)
- Macao (Asia)
- Guyana (Americas)

The President asks the Secretary General if the delegates from these three new federations can participate in the rest of the Congress with full rights of vote and parole. The Secretary General confirms that there are no regulatory or statutory objection to their participation.

The right of vote and parole is thus attributed to the delegate in attendance from the Macao Federation.

19. Questions from the affiliated Federations

Mr. Lalovic notifies the delegates that two requests from affiliated federations were received. One was not in compliance with the Constitution and the other cannot be discussed by the Congress. That said, Mr. Lalovic asks the Congress if one or the other federation in attendance wishes to submit a topic for discussion.

No delegate takes the floor.

20. Election of Bureau Members

Before proceeding further into the election, Mr. Lalovic asks all delegates to put their cell phones and other photographic devices away so as to safeguard the integrity of the election. Furthermore, all delegates are requested to present themselves before the Election Commission, in case irregularities are witnessed during the election process.

The voting cards having been distributed by the Controllers of powers and the devices were distributed by UWW's staff upon presentation of the voting card, an explanatory video is projected, and a test is realised.

The candidates are introduced. As every Bureau Member is elected to represent Wrestling and not his/her country of origin, Mr. Lalovic names each candidate without mentioning his/her country of origin.

One candidate (Mrs Kane) is missing. Decision is made to maintain her candidacy.

Then, the election starts.



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The results of the 1st round are:

UNITED WORLD WRESTLING		
Session 2018 (BUDAPEST)		
19.10.2018 / 13:34:36		
Results: Candidats pour les élections du Bureau 2018 Vote for : 7 Minimum: 1		
<hr/>		
Box given / Boitiers distribués :	125	
Participants :	124	
Valid Ballots / Votes valables :	121	
Majority / Majorité :	61	
BACSA, P. (HUN)	87	Elected
DZIEDZIC, S. (USA)	74	Elected
AL SHAHRANI, Z. S. (QAT)	69	Elected
SILVA, P. (POR)	66	Elected
TURLYKHANOV, D. (KAZ)	65	Elected
YARIGUINA, N. (Mrs) (RUS)	64	Elected
ZHANG X. (Mrs) (CHN)	57	
TOMIYAMA, H. (JPN)	52	
RYAN, D. (CAN)	42	
KIM, Ik J. (KOR)	27	
SUPRON, A. (POL)	18	
MAJYDAU, K. (BLR)	14	
ABRAHAMIAN, A. (SWE)	12	
KANE, I. (Mrs) (ASA)	6	
KARNAK, J. (SVK)	6	

Six members obtained absolute majority in the 1st round.

A 2nd round is organised to fill the 7th seat, left vacant since Mr. Khadem's resignation.

Mr. Lalovic takes this opportunity to explain to the Congress the circumstances of Mr. Khadem's resignation. He reminds the audience that Mr. Khadem continues his fight against the interference in sport by the sports authorities of his country, and in particular against the orders given by these authorities to Iranian athletes not to take up competing against some countries. Mr. Khadem resigned from his position as Bureau Member to protect UWW. Mr. Lalovic asks the Congress to applaud Mr. Khadem for his fight.

No candidate withdraws from the 2nd round.



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The results of the 2nd round are:

UNITED WORLD WRESTLING	
Session 2018 (BUDAPEST)	
19.10.2018 / 13:46:13	
Results: Candidats pour les élections du Bureau 2018 Vote for: 1	
<hr/>	
Box given / Boitiers distribués :	125
Participants :	125
Valid Ballots / Votes valables :	125
Majority / Majorité :	0
ZHANG X. (Mrs) (CHN)	40
TOMIYAMA, H. (JPN)	35
RYAN, D. (CAN)	30
ABRAHAMIAN, A. (SWE)	5
KIM, Ik J. (KOR)	5
MAJYDAU, K. (BLR)	5
SUPRON, A. (POL)	3
KANE, I. (Mrs) (ASA)	1
KARNAK, J. (SVK)	1

Mr. Lalovic asks if any delegate has an objection or a remark to formulate regarding the election process.

No objection is made. Mr. Lalovic congratulates all the candidates.

21. Miscellaneous

No subject on the Agenda.

22. Closing of the Congress

There is no more question on the Agenda. Nobody requests to take the floor. At 1 pm, the Congress is declared closed.

Nenad Lalovic
President

Michel Dusson
Secretary General

Affaire traitée par Révision/CO/Pe
1/2

To the ordinary general meeting
of members of

UWW – United World Wrestling

Corsier-sur-Vevey

2018

Lausanne, 7th June 2019/hl

REPORT OF THE STATUTORY AUDITOR ON THE LIMITED STATUTORY EXAMINATION

Dear Members,

As auditors, we have audited the accounting records and the financial statements (Balance sheet, income statement and notes) of your association for the year ended 31st December 2018, which are attached.

These financial statements are the responsibility of the board of the association. Our responsibility is to perform a limited statutory examination on these financial statements. We confirm that we meet the licensing and independence requirements as stipulated by Swiss law.

We conducted our examination in accordance with the Swiss Standard on the Limited Statutory Examination. This standard requires that we plan and perform a limited statutory examination to identify material misstatements in the financial statements. A limited statutory examination consists primarily of inquiries of company personnel and analytical procedures as well as detailed tests of company documents as considered necessary in the circumstances. However, the testing of operation and processes and the internal control system, as well as inquiries and further testing procedures to detect fraud or other legal violations, are not within the scope of this examination.

Based on our limited statutory examination, nothing has come to our attention that causes us to believe that the financial statements do not comply with Swiss law and the articles of the association.

The Auditors :

Ofisa S.A.



A. Cottier

Licensed audit expert
Auditor in charge



S. Pereira

Licensed auditor

Enclosure : Financial statements 2018

Ofisa S.A.



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United World Wrestling, Corsier-sur-Vevey

Financial statements 2018

<u>Sections</u>	<u>Pages</u>
- Balance sheet as of 31st December 2018 and 2017	1
- Income statement as of 31st December 2018 and 2017	2
- Cash flow statement as of 31st December 2018 and 2017	3
- Notes to the financial statements 2018	4-12

Balance sheet as of 31st December 2018 and 2017

(in CHF)

ASSETS	Notes	2018	2017
Current assets		12 211 251	16 951 899
<i>Cash and cash equivalents</i>		8 568 159	14 019 165
Liquidity	1	8 475 040	13 728 480
Securities listed on a stock exchange	2	93 119	290 685
<i>Trade receivables</i>		3 643 092	2 932 734
Trade accounts receivable	3	2 558 347	1 998 724
Other trade receivables	4	136 874	115 496
Accrued income and prepaid expenses	5	947 871	818 514
Fixed assets		21 038 548	22 185 462
<i>Financial assets</i>	6	21 038 545	22 185 459
Long-term loan		180 000	180 000
Long-term securities		20 858 545	22 005 459
<i>Property and equipment</i>	7	3	3
Equipment		2	2
Property		1	1
Total assets		33 249 799	39 137 361
LIABILITIES			
Trade liabilities		2 067 836	3 802 074
Trade accounts payable	8	177 078	251 425
Other short-term liabilities	9	307 379	334 247
Deferred income and accrued expenses	10	1 583 379	3 216 402
Equity		31 181 963	35 335 287
Capital and reserve		35 335 287	38 551 150
(Loss) Profit for the year		(4 153 324)	(3 215 863)
Total liabilities		33 249 799	39 137 361

Income statement as of 31st December 2018 and 2017

(in CHF)

INCOME	Notes	2018	2017
Net proceeds from sale of goods and services		6 630 869	4 460 045
Membership - Licence - Transfer fees	11	1 757 596	1 837 451
International competitions	12	3 865 525	1 661 023
TV Rights	13	743 025	776 437
Sponsoring		264 723	185 135
Other operational income		894 964	460 665
Subsidies	14	405 752	91 577
Reinvoiced expenses	15	113 838	287 086
Miscellaneous income	16	147 031	98 368
Losses on receivables, changes in provision for bad debts	17	228 343	(16 366)
Total operational income		7 525 833	4 920 710
EXPENSES			
Costs of material	18	(239 467)	(153 505)
Staff costs	19	(2 535 098)	(2 405 246)
International competitions costs	20	(1 652 594)	(1 194 066)
Development support (Technical Assistance)	21	(2 781 744)	(2 165 455)
Management costs	22	(3 165 364)	(2 625 662)
Expenses for Youth Olympic Games	23	(108 254)	(6 328)
Total operational expenses		(10 482 521)	(8 550 262)
Operational result before amortization		(2 956 688)	(3 629 552)
Amortization		-	(80 492)
Operational result		(2 956 688)	(3 710 044)
Net extraordinary result	24	(156 422)	(50 045)
Result before interest		(3 113 110)	(3 760 089)
Net financial result	25	(1 040 214)	544 226
(Loss) Profit for the year		(4 153 324)	(3 215 863)

Cash flow statement as of 31st December 2018 and 2017

(in CHF)

Operating activities	Notes	2018	2017
(Loss) Profit for the year		(4 153 324)	(3 215 863)
<i>Adjustments for :</i>		<i>826 639</i>	<i>(478 481)</i>
Depreciation		-	80 492
Constitution of provisions and commercial losses		(228 343)	16 366
Non-activity related financial income and expenses	26	(166 808)	(126 768)
Value adjustment of the financial assets	27	1 221 790	(448 571)
<i>Fluctuations in :</i>		<i>(2 216 253)</i>	<i>2 427 594</i>
Trade receivables		(331 280)	(549 730)
Other current receivables		(21 378)	(41 062)
Accrued income and prepaid expenses		(129 357)	1 553 478
Trade accounts payable		(74 347)	100 588
Other liabilities		(26 868)	(855 891)
Deferred income and accrued expenses		(1 633 023)	2 220 211
Net cash from operating activities		(5 542 938)	(1 266 750)
Investing activities			
Desinvestment (Investment) in financial assets		77 520	(6 058 298)
Interest and dividend income		392 874	326 989
Investment fees and charges		(226 066)	(200 221)
Investment in equipment		-	(80 492)
Net cash from investing activities		244 328	(6 012 022)
Change in cash and cash equivalents		(5 298 610)	(7 278 772)
Cash flow			
Cash and cash equivalents as at 1st January		13 728 480	21 118 169
Exchange rate differences on cash and cash equivalents	28	45 170	(110 917)
Change in cash and cash equivalents		(5 298 610)	(7 278 772)
Balance in cash and cash equivalents as at 31st December		8 475 040	13 728 480

Affaire traitée par Révision/CO/Pe
1/2

To the ordinary general meeting
of members of

UWW – United World Wrestling

Corsier-sur-Vevey

2019

Lausanne, 29th May 2020/hl

REPORT OF THE STATUTORY AUDITOR ON THE LIMITED STATUTORY EXAMINATION

Dear Members,

As auditors, we have audited the accounting records and the financial statements (balance sheet, income statement and notes) of your association for the year ended 31st December 2019, which are attached.

These financial statements are the responsibility of the board of the association. Our responsibility is to perform a limited statutory examination on these financial statements. We confirm that we meet the licensing and independence requirements as stipulated by Swiss law.

We conducted our examination in accordance with the Swiss Standard on the Limited Statutory Examination. This standard requires that we plan and perform a limited statutory examination to identify material misstatements in the financial statements. A limited statutory examination consists primarily of inquiries of company personnel and analytical procedures as well as detailed tests of company documents as considered necessary in the circumstances. However, the testing of operation and processes and the internal control system, as well as inquiries and further testing procedures to detect fraud or other legal violations, are not within the scope of this examination.

Based on our limited statutory examination, nothing has come to our attention that causes us to believe that the financial statements do not comply with Swiss law and the articles of the association.

The Auditors :

Ofisa S.A.



A. Cottier

Licensed auditor, auditor in charge



Signature électronique qualifiée - Droit suisse
Signé sur Skribble.com



S. Pereira

Licensed auditor



Signature électronique qualifiée - Droit suisse
Signé sur Skribble.com

Enclosure : Financial statements 2019

Ofisa S.A.



UNITED WORLD
WRESTLING

United World Wrestling, Corsier-sur-Vevey

Financial statements 2019

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Balance sheet as of 31st December 2019 and 2018

(in CHF)

ASSETS	Notes	2019	2018
Current assets		9 942 694	12 211 251
<i>Cash and cash equivalents</i>		<i>6 549 314</i>	<i>8 568 159</i>
Liquidity	1	6 549 314	8 475 040
Securities listed on a stock exchange	2	-	93 119
<i>Trade receivables</i>		<i>3 393 380</i>	<i>3 643 092</i>
Trade accounts receivable	3	2 076 733	2 558 347
Other trade receivables	4	258 194	136 874
Accrued income and prepaid expenses	5	1 058 453	947 871
Fixed assets		22 393 749	21 038 548
<i>Financial assets</i>	6	<i>22 393 746</i>	<i>21 038 545</i>
Long-term loan		180 000	180 000
Long-term securities		22 213 746	20 858 545
<i>Property and equipment</i>	7	<i>3</i>	<i>3</i>
Equipment		2	2
Property		1	1
Total assets		32 336 443	33 249 799
LIABILITIES			
Trade liabilities		2 787 677	2 067 836
Trade accounts payable	8	60 494	177 078
Other short-term liabilities	9	327 320	307 379
Deferred income and accrued expenses	10	2 399 863	1 583 379
Equity		29 548 766	31 181 963
Capital and reserve		31 181 963	35 335 287
(Loss) Profit for the year		(1 633 197)	(4 153 324)
Total liabilities		32 336 443	33 249 799

Income statement as of 31st December 2019 and 2018

(in CHF)

INCOME	Notes	2019	2018
Net proceeds from sale of goods and services		6 602 470	6 630 869
Membership - Licence - Transfer fees	11	1 842 478	1 757 596
International competitions	12	3 137 333	3 865 525
TV Rights	13	1 113 533	743 025
Sponsoring		509 126	264 723
Other operational income		646 014	894 964
Subsidies	14	485 032	405 752
Reinvoiced expenses	15	149 448	113 838
Miscellaneous income	16	49 468	147 031
Losses on receivables, changes in provision for bad debts	17	(37 934)	228 343
Total operational income		7 248 484	7 525 833
EXPENSES			
Costs of material	18	(128 792)	(239 467)
Staff costs	19	(2 447 687)	(2 535 098)
International competitions costs	20	(1 899 661)	(1 652 594)
Development support (Technical Assistance)	21	(2 848 856)	(2 781 744)
Management costs	22	(3 148 474)	(3 165 364)
Expenses for the Olympic Games	23	(93 573)	(108 254)
Total operational expenses		(10 567 043)	(10 482 521)
Operational result before amortization		(3 318 559)	(2 956 688)
Amortization		-	-
Operational result		(3 318 559)	(2 956 688)
Net extraordinary result	24	(87 303)	(156 422)
Result before interest		(3 405 862)	(3 113 110)
Net financial result	25	1 772 665	(1 040 214)
(Loss) Profit for the year		(1 633 197)	(4 153 324)

Cash flow statement as of 31st December 2019 and 2018

(in CHF)

Operating activities	Notes	2019	2018
(Loss) Profit for the year		(1 633 197)	(4 153 324)
<i>Adjustments for :</i>		<i>(1 760 095)</i>	<i>826 639</i>
Depreciation		-	-
Constitution of provisions and commercial losses		37 934	(228 343)
Non-activity related financial income and expenses	26	(131 850)	(166 808)
Value adjustment of the financial assets	27	(1 666 179)	1 221 790
<i>Fluctuations in :</i>		<i>931 620</i>	<i>(2 216 253)</i>
Trade receivables		443 680	(331 280)
Other current receivables		(121 320)	(21 378)
Accrued income and prepaid expenses		(110 582)	(129 357)
Trade accounts payable		(116 584)	(74 347)
Other liabilities		19 941	(26 868)
Deferred income and accrued expenses		816 484	(1 633 023)
Net cash from operating activities		(2 461 672)	(5 542 938)
Investing activities			
Disinvestment in financial assets		414 202	77 520
Interest and dividend income		393 156	392 874
Investment fees and charges		(261 306)	(226 066)
Investment in equipment		-	-
Net cash from investing activities		546 052	244 328
Change in cash and cash equivalents		(1 915 620)	(5 298 611)
Cash flow			
Cash and cash equivalents as at 1st January		8 475 040	13 728 480
Exchange rate differences on cash and cash equivalents	28	(10 106)	45 170
Change in cash and cash equivalents		(1 915 620)	(5 298 610)
Balance in cash and cash equivalents as at 31st December		6 549 314	8 475 040

Affaire traitée par Révision/CO/Pe
1/2

To the ordinary general meeting
of members of

UWW – United World Wrestling

Corsier-sur-Vevey

2020

Lausanne, 25th June 2021/hl

REPORT OF THE STATUTORY AUDITOR ON THE LIMITED STATUTORY EXAMINATION

Dear Members,

As auditors, we have audited the accounting records and the financial statements (balance sheet, income statement and notes) of your association for the year ended 31st December 2020, which are attached.

These financial statements are the responsibility of the board of the association. Our responsibility is to perform a limited statutory examination on these financial statements. We confirm that we meet the licensing and independence requirements as stipulated by Swiss law.

We conducted our examination in accordance with the Swiss Standard on the Limited Statutory Examination. This standard requires that we plan and perform a limited statutory examination to identify material misstatements in the financial statements. A limited statutory examination consists primarily of inquiries of company personnel and analytical procedures as well as detailed tests of company documents as considered necessary in the circumstances. However, the testing of operation and processes and the internal control system, as well as inquiries and further testing procedures to detect fraud or other legal violations, are not within the scope of this examination.

Based on our limited statutory examination, nothing has come to our attention that causes us to believe that the financial statements do not comply with Swiss law and the articles of the association.

The Auditors :

Ofisa S.A.



A. Cottier

Licensed auditor, Auditor in charge



Signature électronique qualifiée - Droit suisse
Signé sur Skribble.com



S. Pereira

Licensed auditor



Signature électronique qualifiée - Droit suisse
Signé sur Skribble.com

Enclosure : Financial statements 2020

Ofisa S.A.



UNITED WORLD
WRESTLING

United World Wrestling, Corsier-sur-Vevey

Financial statements 2020

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Balance sheet as of 31st December 2020 and 2019

(in CHF)

ASSETS	Notes	2020	2019
Current assets		9'924'184	9'942'694
<i>Cash and cash equivalents</i>		6'841'766	6'549'314
Liquidity	1	6'841'766	6'549'314
<i>Trade receivables</i>		3'082'418	3'393'380
Trade accounts receivable	3	1'610'089	2'076'733
Other trade receivables	4	176'802	258'194
Accrued income and prepaid expenses	5	1'295'527	1'058'453
Fixed assets		17'111'987	22'393'749
<i>Financial assets</i>	6	17'111'984	22'393'746
Long-term loan		180'000	180'000
Long-term securities		16'931'984	22'213'746
<i>Property and equipment</i>	7	3	3
Equipment		2	2
Property		1	1
Total assets		27'036'171	32'336'443
LIABILITIES			
Trade liabilities		2'726'127	2'787'677
Trade accounts payable	8	330'547	60'494
Other short-term liabilities	9	736'375	327'320
Deferred income and accrued expenses	10	1'659'205	2'399'863
Equity		24'310'044	29'548'766
Capital and reserve		29'548'766	31'181'963
(Loss) Profit for the year		(5'238'722)	(1'633'197)
Total liabilities		27'036'171	32'336'443

Income statement as of 31st December 2020 and 2019

(in CHF)

INCOME	Notes	2020	2019
Net proceeds from sale of goods and services		2'578'924	6'602'470
Membership - Licence - Transfer fees	11	849'397	1'842'478
International competitions	12	967'100	3'137'333
TV Rights	13	294'764	1'113'533
Sponsoring		467'663	509'126
Other operational income		430'370	646'014
Subsidies	14	230'838	485'032
Reinvoiced expenses	15	12'517	149'448
Miscellaneous income	16	54'810	49'468
Losses on receivables, changes in provision for bad debts	17	132'205	(37'934)
Total operational income		3'009'294	7'248'484
EXPENSES			
Costs of material	18	(114'752)	(128'792)
Staff costs	19	(2'106'959)	(2'447'687)
International competitions costs	20	(1'625'092)	(1'899'661)
Development support (Technical Assistance)	21	(1'989'495)	(2'848'856)
Management costs	22	(1'921'007)	(3'148'474)
Expenses for the Olympic Games	23	-	(93'573)
Total operational expenses		(7'757'305)	(10'567'043)
Operational result before amortization		(4'748'011)	(3'318'559)
Amortization		-	-
Operational result		(4'748'011)	(3'318'559)
Net extraordinary result	24	(10'961)	(87'303)
Result before interest		(4'758'972)	(3'405'862)
Net financial result	25	(479'750)	1'772'665
(Loss) Profit for the year		(5'238'722)	(1'633'197)

Cash flow statement as of 31st December 2020 and 2019

(in CHF)

Operating activities	Notes	2020	2019
(Loss) Profit for the year		(5'238'722)	(1'633'197)
<i>Adjustments for :</i>		<i>228'255</i>	<i>(1'760'095)</i>
Depreciation		-	-
Constitution of provisions and commercial losses		(132'205)	37'934
Non-activity related financial income and expenses	26	(67'186)	(131'850)
Value adjustment of the financial assets	27	427'646	(1'666'179)
<i>Fluctuations in :</i>		<i>381'617</i>	<i>931'620</i>
Trade receivables		598'849	443'680
Other current receivables		81'392	(121'320)
Accrued income and prepaid expenses		(237'074)	(110'582)
Trade accounts payable		270'053	(116'584)
Other liabilities		409'055	19'941
Deferred income and accrued expenses		(740'658)	816'484
Net cash from operating activities		(4'628'850)	(2'461'672)
Investing activities			
Disinvestment in financial assets		5'112'614	414'202
Interest and dividend income		301'692	393'156
Investment fees and charges		(234'506)	(261'306)
Investment in equipment		-	-
Net cash from investing activities		5'179'800	546'052
Change in cash and cash equivalents		550'950	(1'915'621)
Cash flow			
Cash and cash equivalents as at 1st January		6'549'314	8'475'040
Exchange rate differences on cash and cash equivalents	28	(258'498)	(10'106)
Change in cash and cash equivalents		550'950	(1'915'620)
Balance in cash and cash equivalents as at 31st December		6'841'766	6'549'314

1. Income statement for 2020 compared with 2019 and 2018 and respective budgets (part 1 of 2)

Income	Budget 2018 ¹	Effective 2018 ²	Budget 2019 ¹	Effective 2019 ²	Budget
Membership - licences - transfers fees	1'726'500.00	1'757'596.00	1'727'500.00	1'842'478.00	1'8
International competitions incomes	3'795'000.00	3'865'525.00	3'765'000.00	3'137'333.00	1'7
TV Rights	625'000.00	743'025.00	625'000.00	1'113'533.00	6
Sponsoring	280'000.00	264'723.00	280'000.00	509'126.00	5
Subsidies	166'000.00	250'199.00	166'000.00	485'032.00	4
IOC Funds - Olympic Games	150'000.00	155'553.00	---	---	15'0
Reinvoiced expenses	75'100.00	113'838.00	75'100.00	149'448.00	7
Other incomes	13'000.00	147'031.00	13'000.00	49'468.00	
Loss on debtors	---	(89'240.00)	---	(118'737.00)	
Total income	CHF 6'830'600.00	CHF 7'208'250.00	CHF 6'651'600.00	CHF 7'167'681.00	CHF 21'0
Expenditure					
Purchase of material	(120'000.00)	(239'467.00)	(150'000.00)	(128'792.00)	(2
Personnel costs	(2'517'600.00)	(2'535'098.00)	(2'587'865.00)	(2'447'687.00)	(2'6
Consultant fees	(505'000.00)	(670'391.00)	(545'000.00)	(772'367.00)	(6
International competitions costs	(1'480'000.00)	(1'652'594.00)	(1'530'000.00)	(1'899'661.00)	(1'7
Development support (Technical Aid)	(2'498'400.00)	(2'781'744.00)	(2'622'400.00)	(2'848'856.00)	(2'7
Communication and advertising	(235'000.00)	(180'825.00)	(235'000.00)	(311'968.00)	(2
UWW Property Costs	(120'000.00)	(88'306.00)	(120'000.00)	(96'230.00)	(
Insurances	(391'800.00)	(412'107.00)	(411'800.00)	(505'466.00)	(4
UWW Cars, Travel and representation	(1'105'000.00)	(1'342'600.00)	(1'055'000.00)	(1'056'614.00)	(1'0
Expenses OG/YOG/other Games	(150'000.00)	(108'254.00)	---	(93'573.00)	(2'7
IT Expenses	(200'000.00)	(235'054.00)	(200'000.00)	(268'130.00)	(2
Other management costs	(130'820.00)	(236'081.00)	(130'820.00)	(137'699.00)	(1
Total expenditure	CHF (9'453'620.00)	CHF (10'482'521.00)	CHF (9'587'885.00)	CHF (10'567'043.00)	CHF (12'9
Operational result	CHF (2'623'020.00)	CHF (3'274'271.00)	CHF (2'936'285.00)	CHF (3'399'362.00)	CHF 8'1
<i>Over to the next page</i>	<i>CHF (2'623'020.00)</i>	<i>CHF (3'274'271.00)</i>	<i>CHF (2'936'285.00)</i>	<i>CHF (3'399'362.00)</i>	<i>CHF 8'1</i>

¹ approved by the Congress

1. Income statement for 2020 compared with 2019 and 2018 and respective budgets (part 2 of 2)

	Budget 2018 ¹	Effective 2018 ²	Budget 2019 ¹	Effective 2019 ²	Budget
<i>Carried forward Operational result</i>	<i>(2'623'020.00)</i>	<i>(3'274'271.00)</i>	<i>(2'936'285.00)</i>	<i>(3'399'362.00)</i>	<i>8'1</i>
Depreciation	---	---	---	---	
Financial income	320'570.00	392'875.00	310'570.00	393'156.00	4
Financial costs	(218'000.00)	(226'066.00)	(223'000.00)	(261'306.00)	(2
Gain/(losses) on exchange rates	---	59'937.00	---	(35'470.00)	
Realised gain/(losses) on Securities	---	(118'610.00)	---	231'489.00	
Unrealised gain/(losses) on Securities	---	(1'148'350.00)	---	1'444'796.00	
Exceptional gain/(losses)	(230'000.00)	(156'422.00)	---	(87'303.00)	
Changes in delcredere	---	317'583.00	---	80'803.00	
Profit (Loss) for the period	<u>CHF (2'750'450.00)</u>	<u>CHF (4'153'324.00)</u>	<u>CHF (2'848'715.00)</u>	<u>CHF (1'633'197.00)</u>	<u>CHF 8'3</u>

¹ approved by the Congress

² approved by the Bureau

Document date: 22.09.2021

2. Adjusted budget for 2021 (covid) and budget 2022 compared with income statement and budget 2020 (pa

	Budget 2020 ²	Effective 2020	Budget 2021 adjusted (covid)	Budget 2022
Income				
Membership - licences - transfers fees	1'878'500.00	849'397.00	1'529'500.00	1'678'500.00
International competitions incomes	1'790'000.00	967'100.00	3'520'000.00	3'390'500.00
TV Rights	625'000.00	294'764.00	1'000'000.00	1'000'000.00
Sponsoring	560'000.00	467'663.00	450'000.00	450'000.00
Subsidies	420'000.00	230'838.00	260'000.00	220'000.00
IOC Funds - Olympic Games	15'000'000.00	---	15'000'000.00	---
Reinvoiced expenses	775'100.00	12'517.00	55'100.00	75'100.00
Other incomes	40'000.00	54'810.00	35'500.00	55'500.00
Loss on debtors	---	(23'439.00)	---	---
Total income	CHF 21'088'600.00	CHF 2'853'650.00	CHF 21'850'100.00	CHF 6'869'600.00
Expenditure				
Purchase of material	(245'000.00)	(114'752.00)	(245'000.00)	(245'000.00)
Personnel costs	(2'674'630.00)	(2'106'959.00)	(2'664'630.00)	(2'664'630.00)
Consultant fees	(690'000.00)	(717'762.00)	(835'000.00)	(735'000.00)
International competitions costs	(1'710'000.00)	(1'625'092.00)	(1'870'000.00)	(1'820'000.00)
Development support (Technical Aid)	(2'744'000.00)	(1'989'495.00)	(2'430'000.00)	(2'535'000.00)
Communication and advertising	(235'000.00)	(61'962.00)	(690'000.00)	(390'000.00)
UWW Property Costs	(95'000.00)	(114'634.00)	(128'000.00)	(128'000.00)
Insurances	(454'800.00)	(220'165.00)	(575'200.00)	(556'700.00)
UWW Cars, Travel and representation	(1'045'000.00)	(404'749.00)	(875'000.00)	(875'000.00)
Expenses OG/YOG/other Games	(2'700'000.00)	---	(790'000.00)	---
IT Expenses	(250'000.00)	(308'516.00)	(260'000.00)	(260'000.00)
Other management costs	(130'820.00)	(93'219.00)	(73'820.00)	(73'820.00)
Total expenditure	CHF (12'974'250.00)	CHF (7'757'305.00)	CHF (11'436'650.00)	CHF (10'283'150.00)
Operational result	CHF 8'114'350.00	CHF (4'903'655.00)	CHF 10'413'450.00	CHF (3'413'550.00)
<i>Over to the next page</i>	<i>CHF 8'114'350.00</i>	<i>CHF (4'903'655.00)</i>	<i>CHF 10'413'450.00</i>	<i>CHF (3'413'550.00)</i>

¹ approved by the Congress

² 11.11.2020

2. Adjusted budget for 2021 (covid) and budget 2022 compared with income statement and budget 2020 (pa

	Budget 2020 ²	Effective 2020	Budget 2021 adjusted (covid)	Budget 2022
<i>Carried forward Operational result</i>	8'114'350.00	CHF (4'903'655.00)	10'413'450.00	CHF (3'413'550.00)
Depreciation	-.--	-.--	-.--	-.--
Financial income	404'570.00	301'692.00	308'630.00	390'820.00
Financial costs	(218'000.00)	(234'506.00)	(225'000.00)	(275'000.00)
Gain/(losses) on exchange rates	-.--	(377'788.00)	-.--	-.--
Realised gain/(losses) on Securities	-.--	(341'941.00)	-.--	-.--
Unrealised gain/(losses) on Securities	-.--	172'793.00	-.--	-.--
Exceptional gain/(losses)	-.--	(10'961.00)	-.--	-.--
Changes in delcredere	-.--	155'644.00	-.--	-.--
Profit (Loss) for the period	CHF 8'300'920.00	CHF (5'238'722.00)	CHF 10'497'080.00	CHF (3'297'730.00)

¹ approved by the Congress

² approved by the Bureau



13. Amendment's proposal to the UWW Constitution

The Bureau approved, and hereby submits for the Congress's approval a series of amendments to the UWW Constitution.

The main amendments (art. 12, 14 & 19) concern the term limits for elected positions, namely the President, Bureau members, Continental members and Continental Presidents:

1. Age limit for Bureau Members, Continental Councils' Presidents and Members: 75 years old.
2. UWW President: maximum two mandates (no age limit for the UWW President)
3. Term limits for Vice-Presidents: 2 x 4 years. The positions of Vice-President must be subject to a secret ballot by the Bureau.
4. Presidents of Continental Councils: maximum 3 mandates (of 4 years each).

These amendments reflect the nowadays best practices in terms of good governance for International Federations, as strongly advocated by the International Olympic Committee and ASOIF (*Association of Summer Olympic International Federations*).

The application of these changes on the current members is provided in article 27.

Another proposed amendment concerns the possibility to hold a virtual Congress (art. 11). Given the pandemic, it has been strongly advised by ASOIF to provide for this possibility in the statutes of all international federations. Such possibility is provided as an option in exceptional circumstances and must be decided by the Bureau.

The objectives of the Federation (art. 2) have been expanded to include better representation and involvement of women in sport, the promotion of sustainability, the fight against any form of harassment and abuse, as well as against various forms of discrimination.

In the list of Wrestling styles (art. 3), *Grappling* has been added to the list of *Other styles*.

Chapter II concerning the *Commissions* has been slightly revised to address confusions in the wording and to reflect the existence of committees, which did not appear in the statutes.

All other amendments have been made to improve the wording and the clarity on the text.

Bureau recommendation: this draft, submitted for your approval has been reviewed by the Ethics & Legal Commission. The Bureau recommends to the Congress to approve all the amendments, which shall enter in force after the Congress if adopted.

UNITED WORLD WRESTLING

Constitution

Amendments submitted to the UWW Congress for approval

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PREAMBLE

In 1905 wrestling was part of the “Amateur Athleten Weltunion”, an organisation created in Duisburg (Germany). In 1912, the “Internationaler Ringverband” was founded on the occasion of the Stockholm Olympic Games in Sweden. In 1921, the “Internationaler Ringverband” was reconstituted under the name “International Amateur Wrestling Federation” (from 1954 “Fédération Internationale des Lutttes Amateur”). In 1994, it took the name of “International Federation of Associated Wrestling Styles”, abbreviated FILA. In 2014, FILA changed its name into “United World Wrestling” (the “Federation”).

TITLE I – NAME, AIM, WRESTLING ~~STLYES~~ STYLES AND COMPOSITION OF THE « UNITED WORLD WRESTLING » (THE FEDERATION)

Article 1 – Name, duration and seat

The “United World Wrestling” (hereafter the “Federation”) is an association of unlimited duration governed by articles 60 ff. of the Swiss Civil Code and by its Articles of Association.

The seat of the Federation is in ~~Corsier-sur-Vecvey~~ (Switzerland). It may be transferred to any other location by decision of the Congress upon proposal of the Bureau.

Article 2 – Aim

The Federation is a worldwide, non-governmental, ~~politically and nationally independent~~ organisation acting in favour of ~~and governing~~ the practice of the sport of wrestling, in the spirit of its traditions and in accordance with the requirements of the Olympic Charter.

The aims of ~~and governance by~~ the Federation shall ~~be, in particular~~ include without limitation:

- a) to encourage ~~and promote~~ the development of all wrestling styles and to promote the sport in all countries of the world;
- b) to provide support and technical assistance to all countries;
- c) to contribute to the development of friendly relationships between the wrestlers and between the National Federations (as defined in Article ~~6-4~~);
- d) to establish and disseminate the international rules for the different wrestling styles;
- e) to exercise control over wrestling throughout the affiliated National Federations (Affiliated Members, as this term is defined in Article 6.1) and Associated Members (as this term is defined in Article 6.2);
- f) to supervise the application of wrestling rules and regulations at Olympic Games, World Championships, World Cups, continental competitions and all international events which are held under the control of the Federation;
- g) to designate, select, train and control international referees, coaches and managers;
- h) to represent the sport of wrestling and to protect its interests within the Olympic Movement, in particular at the International Olympic Committee (hereafter the “IOC”) and other relevant sports associations or organizations;
- i) to arbitrate and take all necessary decisions, measures and sanctions in all cases of litigation or disputes which may arise as a consequence of any breach of the Federation statutes or regulations as well as disputes between any of its Members when practicing the sport of wrestling;

- j) to promote the fair and significant representation and involvement of women in the sport at all levels and ~~significant representation of women~~ in all the Federation's bodies;
- k) to condemn, ~~and~~ combat and prevent any form of discrimination on any grounds ~~such as~~, including without limitation: age; race; skin colour; ethnic, national or social origin; gender; disability; language; religion; political opinion or any other opinion; wealth, birth or any other status; sexual orientation; or any other reason; ~~to fight against any kind of political, racial and religious discrimination.~~
- l) To condemn, combat and prevent any form of harassment and abuse, be it physical or mental;
- m) To promote sustainable and socially responsible practices in all its activities.

Article 3 – Wrestling styles

The Federation recognises and governs the following wrestling styles:

- a) the Olympic styles: Greco-Roman Wrestling, Freestyle Wrestling and Female Wrestling;
- b) all Other Styles, ~~in particular~~ including traditional, ~~and~~ historical and regional wrestling styles, and also including but not limited to Beach Wrestling, Grappling, Pankration and Belt Wrestling.

Article 4 – Official languages

The official languages of the Federation are French and English.

German, Arabic, Spanish and Russian are acknowledged as working languages when supported by written or verbal translation, as the case may be, in the official languages. Translation must be provided by the author of the communication.

In case of any discrepancy between the French and the English version of any document, the English version shall prevail.

Article 5 – The Federation's Intellectual properties

The emblem of the Federation is the following:



The Federation is the owner of all rights in and to all World Championships and World Cups as well as all other international competitions, including but not limited to Continental Championships ~~and Golden Grand Prix events, on~~ in respect of all recognized wrestling styles for all groups of age, including all rights, ~~and~~ data and intellectual property relating thereof, in particular, without limitation, all rights relating to their organization, exploitation, broadcasting, recording, representation, reproduction, access and dissemination in any form and by any means or mechanism whatsoever, whether now existing or developed in the future. An international competition is any form of competition, tournament or other event which involves the organizations of more than 3 (three) participating countries.

The emblem of the Federation, its flag, motto (if any), symbol, anthem ~~and~~, identifications (including but not limited to "United World Wrestling", "UWW" and any derivatives): and

All of the foregoing rights are collectively referred to as the “Federation Properties”. All rights to any and all Federation Properties, as well as all rights to the use thereof, belong exclusively to the Federation, including but not limited to the use for any profit-making, commercial or advertising purposes. The Federation may license all or part of its rights on terms and conditions set forth by the Bureau.

Article 6 – Members of the Federation

The Federation is composed of:

- Affiliated Members (article 6.1)
- Associated Members (article 6.2)

6.1. Affiliated Members

Any regularly established national federation governing the Olympic wrestling styles and recognized by its National Olympic Committee, which National Olympic Committee shall be recognized by the IOC, (a “National Federation”), may be admitted as Affiliated Members to the Federation.

The following conditions shall be met to apply for membership as Affiliated Members:

- a) a written request, signed by its President and Secretary General, shall be sent by the National Federation to the Bureau, in which the President and the Secretary General shall confirm the autonomy and independence of the National Federation;
- b) the National Federation shall adhere to the Federation Articles of Association and regulations and recognize the Court of Arbitration for Sport in Lausanne as the only external judicial instance;
- c) the National Federation shall undertake to ~~impose~~ cause the Federation Articles of Association and regulations to be recognized, adhered to and complied with ~~on~~ by all its affiliated entities and members;
- d) the National Federation shall undertake to pay any membership fee(s) and due(s) as set forth in the Federation financial regulations (the “Financial Regulations”);
- e) The constitution and regulations of the National Federation shall be compliant with the Federation Articles of Association and regulations. The National Federation shall attach to the affiliation written request an authenticated copy of its constitution and regulations signed by its President and Secretary General.

National Federations have no right to become Affiliated Members. The decision to accept a National Federation as Affiliated Member is within the exclusive and discretionary competence of the Congress.

Only one National Federation per country may be ~~affiliated~~ admitted to the Federation as Affiliated Member. For the purposes of the Articles of Association of the Federation, a “country” shall mean an independent State recognized by the international community.

Any Affiliated Member ~~governing the Olympic wrestling styles and~~ which is not willing to govern any Other Style of wrestling in its country shall not be entitled to challenge the recognition by the Federation, as Associated Members, of another national sports organization governing Other Styles in such country, provided that the requirements mentioned under letter a) to letter e) above are met by such other national sports organization.

6.2. Associated Members

In order to support the development of wrestling at the international and regional level, national sports organizations governing any Other Style may be admitted as Associated Members, provided that such national sports organizations are autonomous and independent from any Affiliated Member.

The conditions for membership are the same as indicated in article 6.1.

Associated Members may attend the Congress without voting rights. They may participate in all friendly competitions and wrestling tournaments on invitation. They shall not organize or enter wrestlers for Olympic wrestling championships in Greco-roman, Freestyle and Female wrestling.

6.3. Autonomy of National Federations

Affiliated and Associated Members shall ~~run~~ govern and administer their activities independently. They shall preserve their autonomy ~~and oppose to~~ without influence by any political, religious or economic pressures.

Governments and other public authorities shall only be entitled to verify the use of their financial grants by the National Federations.

Any infringement to this provision shall be reported to the Bureau of the Federation by the President of the relevant Affiliated or Associated Member.

6.4. Election within Affiliated and Associated Members

The constitution and regulations of Affiliated and Associated Members shall provide for transparent, impartial and independent election and nomination process.

Article 7 – Cessation of the Federation membership

The membership of the Federation members ceases in the following circumstances:

7.1. Resignation

Any resignation shall be notified in writing to the Bureau at least 90 days before the end of the fiscal year and shall only be effective as of the end of the fiscal year.

7.2. Cessation of wrestling activity

7.3. Expulsion from the Federation

Expulsion from the Federation is decided by the Congress, upon proposal from the Bureau, without any indication of grounds for expulsion.

Notwithstanding Article 11.4 below, the resolution of the Congress to expel a member shall be passed by a majority of two-thirds of the votes cast.

Article 8 – Resources of the Federation

The resources of the Federation ~~are the following (without limitation~~ include without limitation the following):

- Annual membership fees
- License fees of all kinds
- Television and advertising licensing rights
- Sponsorship rights
- Organisation fees (for instance: championships, international competitions)
- Entry fees
- Fees related to training program (for instance: referees, coaches)
- Gifts and donations.

Article 9 – License to compete

All wrestlers participating in any international competition, being any individual or team competition in which more than three countries are participating, shall hold a valid Federation licence and be entered by their duly affiliated National Federation.

The licence shall set out the competition(s) in which the wrestler is entitled to participate.

Article 10 – Doping

The World Anti-Doping Code is mandatory for the Federation. The agreement entered into between the Federation and the WADA shall be applicable to doping controls.

In events controlled or supervised by the Federation, doping control shall be carried out under the conditions set out in the Federation Anti-Doping ~~Regulations~~ Rules. The Federation shall also be entitled to carry out out-of-competition doping tests.

TITLE II – CONGRESS

Article 11 – The Congress

The Congress is the general meeting of the members of the Federation. It is the supreme organ of the Federation.

The ordinary Congress is held every two years, in principle ~~during the Olympic Games and, in-between,~~ during the World Championships, ~~of Wrestling~~ or in a place determined by the Executive Committee. It may be held by electronic means in exceptional circumstances as the Bureau may decide. The proceedings shall be as valid and effective as if the Congress had been held in person.

The Congress is chaired by the Federation President or, in his/her absence, by one of the Vice-Presidents or by the Secretary General, upon decision of the Bureau.

11.1. Composition and delegates

The Congress is composed of

- (i) the delegates of the Affiliated Members; and
- (ii) the members of the Bureau elected by the Congress.

Up to three delegates of Affiliated Members are authorized to attend the Congress. One of them shall have the right to vote and to speak.

Associated Members can attend the Congress and be represented by a delegate. They are not entitled to vote.

Delegates representing the Affiliated Members shall be an elected Member of the ~~N~~ational ~~F~~ederation and hold the same nationality. They shall have a written authorization (~~P~~proxy) from their ~~Federation~~ federation, signed by the President of the ~~Federation~~ National ~~F~~ederation they represent to exercise such National Federation's right to vote and speak. A copy of the ~~P~~proxy shall be sent to the Secretariat of the Federation at least ~~7~~30 days before the Congress. In case of any dispute regarding the ~~P~~proxy and the right to represent a ~~National~~ ~~N~~ational ~~Federation~~ Federation and to vote and speak, the electoral commission (if any), or the Bureau in the absence of any electoral commission, shall decide immediately on the dispute.

11.2. Powers of the Congress

As the supreme body of the Federation, the Congress is invested with the following powers:

- a) approval and modification to the Articles of Association;

- b) transfer of the seat of the Federation upon proposal from the Bureau.
- c) approval of the financial statements and of the Bureau's financial report;
- d) election and removal of the President;
- e) election and removal of the members of the Bureau;
- f) affiliation of Affiliated Members and recognition of Associated Members;
- g) expulsion of Affiliated or Associated members;
- h) removal of the members of the Disciplinary Commission;
- i) decisions on all matters and suggestions proposed by the Bureau and/or the ~~National Federations~~ Affiliated Members;
- j) determination of the subscription fees and other resources of the Federation.
- k) recognition and management of new wrestling styles;
- l) approval of the Bureau general work program.

11.3. Agenda

The Congress shall only deliberate on the items listed on the agenda. Affiliated Members are entitled to request items to be listed on the agenda by written request received by the Federation Secretariat at least 75 days before the date of the Congress. The agenda of the Congress is decided by the Bureau and shall be communicated to the national federations at least 45 days before the Congress.

The Congress may decide, with a majority of two-thirds of the votes, to examine an item that is not on the agenda.

11.4. Decisions

In accordance with the proxy provided by the national Federation, ~~e~~Each Affiliated Member is entitled to one vote, provided that it is up to date at the beginning of the Congress with the payment of any dues or financial obligations to the Federation.

Each member of the Bureau elected by the Congress is entitled to one vote.

Voting rights shall ~~shall only be~~ ~~exit-exercised~~ exercised by the said Proxy and may not be delegated. Representation by any other ~~a~~-member or a third party is prohibited.

There is no quorum for the Congress.

Decisions of the Congress are taken by a majority of the votes cast.

For all decisions and elections, abstentions and blank or spoiled votes are not taken into consideration in the calculation of the required majority.

The President has the casting vote in case of a tie, unless the voting is held by secret ballot.

Voting is held by secret ballot for elections or upon decision from the Bureau.

Voting may be processed through a voting machine, electronic device, by raising hands, by acclamation or by any other process decided by the Bureau.

If the Congress is held by electronic means, the decisions and elections shall be processed by casting electronic votes remotely via an independent third party.

11.5. Minutes

Within two months following the Congress, the minutes of the meeting, signed by the President and the Secretary General and verified by the scrutineers nominated by the Congress, shall be communicated to the National Federations and submitted for approval at the following Congress.

11.6. Extraordinary Congress

An extraordinary Congress shall be convened if requested by the Bureau or by at least one ~~fourth~~ third of the Affiliated Members. The request shall set out the grounds for calling an extraordinary Congress and shall be communicated to the Bureau.

During such Congress, items that are not listed on the agenda shall not be discussed. Article 11.3, paragraph 2, shall not be applicable.

The Bureau decides on the place, date and agenda of the extraordinary Congress upon proposal from the President, provided that (i) the Bureau shall have at least 30 days from the receipt of the request to call the meeting and (ii) the agenda shall include the item(s) proposed by the Affiliated Members which have requested the calling of the extraordinary Congress.

The Extraordinary Congress may be held by electronic means in exceptional circumstances as the Bureau decide. The proceedings shall be as valid and effective as if the Extraordinary Congress had been held in person.

TITLE III – ADMINISTRATION AND OPERATION

CHAPTER I – THE BUREAU

Article 12 – The Bureau

12.1. Composition

The Bureau is composed of:

- (i) the President;
- (ii) five Vice-presidents, including at least one woman;
- (iii) thirteen elected members of which three members, at a minimum, must be and are reserved for women;
- (iv) the Presidents of the Continental Councils; and
- (v) the President of the Athletes' Commission.

~~Three seats among the elected members of the Bureau are reserved for women.~~

12.2. Eligibility and election

Eligibility

Candidates shall meet the following requirements to be eligible as members of the Bureau:

- be proposed by an Affiliated Member in good standing with the Federation and having entered at least two wrestlers in any of the Olympic ~~disciplines~~ Styles in either of the J~~unior~~ or S~~enior~~ World C~~hampionships~~ in the ~~past~~ immediately preceding three years; ~~and~~
- hold a valid passport of the country of the Affiliated Member and have primary residence in that country for at least the immediately preceding three years;
- speak fluently at least one of the ~~six~~-two official languages recognized by the Federation (Article 4); candidates to the office of President must speak fluently English.

Unless otherwise expressly stated in the Articles of Association, one candidate per Affiliated Member is eligible as member of the Bureau. The Affiliated Member willing to propose a candidate shall communicate the candidature to the Federation Secretariat at least three months before the elections.

The elected members of the Bureau shall all hold nationalities different from each other.

Election

The President and eighteen other members of the Bureau are elected by the Congress-.

~~Within the eighteen elected members, t~~The Bureau ~~appoints~~ elects five Vice-presidents, including at least one woman, ~~upon proposal from the President~~, by secret ballot ~~from~~among the ~~18~~-elected members.

All E~~lections~~ are held by a majority of the votes cast. If no candidate obtains the majority in the first round, a second round of elections is held and the candidate obtaining the higher number of votes is declared elected. If two or more candidates obtain the same higher number of votes, the candidate who is an outgoing member of the Bureau or, if there is no outgoing member of the Bureau, the oldest candidate, shall be elected.

If there is only one candidate for a position, such candidate shall automatically be elected.

Positions reserved for women shall be opened to masculine candidatures in the absence of a sufficient number of women candidates.

12.3. Term of office and re-election

The term of office of the elected members of the Bureau is six years. One third of the mandates of the Bureau shall be subject to elections every two years, during the Congress.

In case of vacancy in the Bureau for any reason ~~other than the attaining of the age limit~~, a substitute member shall be elected during the next Congress. The term of office of the substitute member shall end at the expiration of the term of office of the member he/she replaces.

The new elected President and members of the Bureau come into office at the end of the Congress during which they are elected.

The Presidents of the Continental Councils are members of the Bureau for their term of office as Presidents of the Continental Councils. The Continental Councils shall hold their elections the year following the Olympic Games on the occasion of the Continental Championship.

The Vice-presidents serve for a period of four years ~~during two Olympiads~~. They may be re-elected only once- such that the maximum that ~~a~~ Bureau member may be a ~~v~~Vice--president is eight years.

Subject to the foregoing, aAll elected members of the Bureau, including the President, may stand for successive re-elections. They are not required to be proposed by a National Federation.

Except for the President of the Federation, the age limit for all Bureau members and all members of the Continental Councils is seventy-five years old, such that any such position shall cease upon the person attaining the age of ~~76~~seventy-six. In such case, the vacancy is filled at the next Congress, respectively the next Continental elective assembly.

12.4. Powers, meetings and decisions

Powers

The Bureau is in charge of the management and administration of the Federation.

Without limitation, such management and administration shall in particular:

- organize the Congress and prepare the documentation for the resolution to be submitted to the Congress, including the financial report;
- ensure the proper implementation of the decisions made by the Congress;
- approve wrestling rules;
- upon proposal from the President, appoint the members of the commissions;
- propose the statutory auditor to be elected by the Congress;
- upon proposal from the President, nominate Honorary Presidents;
- upon proposal from the President, approve all Federation agreements and contracts for partnerships, sponsoring, acquisition and change of property and submit them to the Congress for approval;
- select the dates and the organizers of all world and continental championships as well as the world and continental cups;
- approve decisions made by the Executive Committee;
- exercise all powers and performs all duties not attributed by law or by the Articles of Association to the Congress or to the President.

The Bureau is entitled to establish rules and regulations compliant with the Articles of Association.

The Bureau may delegate part of its powers to the President, to the Executive Committee or to other organs.

Meetings and decisions

The Bureau shall meet at least once a year. Meetings of the Bureau may also be convened by the President whenever the President deems it necessary, or at the request of one third of the members of the Bureau.

The members of the Bureau serve *ad personam* and do not act as representatives of their respective country or national federation. In the event of a resignation or removal of a member of the Bureau, the substitute member can be proposed by any national federation, in accordance with the Articles of Association.

The Bureau shall be chaired by the President. If the President is not able to attend a meeting of the Bureau, the Bureau shall appoint a chairman for the meeting. Honorary Presidents may be invited by the President to attend meetings of the Bureau, without voting right.

The quorum required for a meeting of the Bureau is three fifth of the members of the Bureau.

Any member absent from three consecutive meetings shall be removed from the Bureau.

Each member of the Bureau has one vote. Resolutions shall be passed by a majority of the votes cast. The President has the casting vote in the case of a tie.

In case of urgency, a resolution or decision may be submitted by the President to a vote by correspondence, including fax or electronic mail, of the members of the Bureau.

An elected member of the Bureau who is simultaneously President of a Continental Council is entitled to one vote only.

Minutes of the meetings shall be drawn up by the Secretary General and signed jointly by the President and the Secretary General.

Expenses

The members of the Bureau shall not get any remuneration for their activities.

The members of the Bureau have the right to be reimbursed for their travel, hotel and daily representation expenses resulting from their activities for the Federation. The Bureau shall set out the conditions of such reimbursement in specific regulations.

Article 13 – Executive Committee

The Executive Committee is composed of the President, the Secretary General and the Vice-Presidents.

The Executive Committee has full powers for the administration, the financial management and the entire ~~NFF~~ activity of the Federation, as proposed by the President.

CHAPTER II – THE PRESIDENT

Article 14 – The President

14.1. Eligibility and election

Only elected members of the Bureau who have acted as member of the Bureau for at least one complete term may be candidates for presidency.

The President shall be elected for a term of six years by the Congress among the candidate(s) proposed by the Bureau. This mandate is limited to two terms of six years. The President is not bound by the 75 years of age restriction set out in clause 12.3 above but may not be re-elected after attaining this age.

Applications for candidacies to the office of President shall be sent by registered mail to the Federation Secretariat at least three months prior to the Congress. The Bureau shall examine all applications and propose one or several candidates to the Congress for election. Any such proposal to the Congress shall be motivated.

Article 12.2 (“Election”) is applicable to the election of the President.

In case of any vacancy, regardless of the reason, the Bureau shall appoint one of its elected members, by secret ballot, to provisionally act as President of the Federation. A new President shall be elected during the following Congress.

14.2. Powers

The President represents the Federation and presides over all its activities. The President may take any action on behalf of the Federation when circumstances prevent such decision from being taken by the Congress or the Bureau. Such action or decision must be submitted promptly for ratification by the competent body.

The President shall have the right to be compensated for the time allocated to his/her activities and reimbursed for his/her travel, hotel and daily representation expenses resulting from his/her activities for the Federation. The Bureau shall set out the conditions of such reimbursement in specific regulations.

CHAPTER III – THE SECRETARY GENERAL

Article 15 – The Secretary General

The Secretary General is appointed by the Bureau upon proposal from the President, either among the elected members of the Bureau or outside the Bureau. The duration of the mandate is decided by the Bureau.

The Secretary General supports the President in the leading and running of the Federation and assumes the responsibility of secretary of the Bureau and Congress meetings. The Secretary General is in charge of the minutes of the meetings and is responsible for the relations with the Continental Councils, the Commissions, the working groups, the National Federations and any other bodies or individuals, in all cases under the direction of the President. Any other tasks and duties of the Secretary General shall be decided by the Bureau.

The Secretary General shall have the right to be compensated for his/her activities and reimbursed for his/her travel, hotel and daily representation expenses resulting from his/her activities for the Federation. The Bureau shall set out the conditions of such compensation and reimbursement in specific regulations.

TITLE IV – AUDITORS

Article 16 – Accounting company and auditor

The Bureau shall appoint an accountant or accounting firm to keep the accounts of the Federation.

The accounts of the Federation shall be audited every year by an external licensed auditor approved by the Swiss Confederation (in the meaning of the Auditor Oversight Act of December 16, 2005) and totally independent from the Federation.

The licensed auditor shall verify the accounts of the Federation and submit a report to the Congress, including its recommendations regarding the approval of the accounts by the Congress.

The licensed auditor is appointed by the Congress following a proposition by the Bureau for a term of four years. The licensed auditor can be re-elected.

Article 69b of the Swiss Civil Code is reserved.

TITLE V – DISCIPLINARY AND DISPUTE RESOLUTION PROCEDURE

Article 17 – Disciplinary and dispute resolution regulations

The Bureau shall enact disciplinary and dispute resolution regulations which shall set forth disciplinary measures and sanctions as well as establish procedural rules for disciplinary procedure and dispute resolution.

In order to enforce the said regulations, the Bureau, upon proposal of the President, shall appoint a Disciplinary and Dispute Resolution Chamber, composed of nine members.

The Disciplinary and Dispute Resolution Chamber shall have the power to impose the measures and sanctions specified in the Disciplinary and Dispute Resolution Regulations and to resolve the disputes as set forth in the said regulations.

TITLE VI – AUXILIARY BODIES

CHAPTER I – CONTINENTAL COUNCILS

Article 18 – Definition

Affiliated Members and Associated Members of a same continent are grouped in a Continental Council, the role and abilities of which are set forth in internal regulations issued by the Bureau and adopted by the Congress.

The Continental Councils shall promote and develop wrestling on their continent and shall ensure that the Articles of Association and the regulations issued by the Federation are respected.

The Continental Councils are auxiliary bodies of the Federation and are not entitled to become members of the Federation. They do not have any legislative power in areas governed by the Federation, including with respect to wrestling technical and regulation. The Continental Councils shall not be allowed to take any decision with respect to a National Federation.

Article 19 – Structure and competence

Each Continental Council is managed by an Executive Commission composed of seven individuals (President, Vice-President and five members), including one woman, elected by its general assembly (the “General Assembly”). They are elected for a period of four years and may be re-elected. The age limit for all individuals seating on the Executive Commission of the Continental Council is 75 years old, such that any such position shall cease upon the person attaining the age of seventy-six. In such case, the member will not be replaced until the next elective General Assembly. The mandate of the President of the Continental Council is limited to three terms of four years.

The headquarters and the secretariat of the Continental Council shall be located in the President's country of residence and all the necessary material and equipment must be provided by the National Federation to which the President belongs.

The General Assembly meets every year during the Continental Championships. The rules applicable to the Congress shall be applicable to the General Assembly. In the absence of any calling of a General Assembly, the Bureau shall convene such General Assembly

The agenda and the invitations to the General Assembly are prepared by the Continental Council and must be preapproved by the Federation's President. The call for candidates to the Continental Council is handled by the Federation Secretariat who will validate and transmit the valid applications to the President of the Continental Council.

The General Assembly during which elections shall be held must take place every four years after the Olympic Games.

CHAPTER II – COMMISSIONS & COMMITTEES

Article 20 – Definition, composition and mission

Commissions

The commissions (hereafter the “Commissions”) are set up by the Bureau, which determines the purpose and mission of each Commission.

The members of Commissions are appointed by the Bureau upon proposal from the President. The Bureau decides on the number of members of each Commission.

The members of Commissions must have expertise in the field covered by their respective Commission and shall have working knowledge of French or English.

The candidate willing to be member of a Commission shall be proposed by a National Federation, which shall undertake to bear all travel and accommodation costs for the candidate.

The members of Commissions are appointed for a period of four years and can be re-elected

Apart from the Disciplinary and Dispute Resolution Chamber, the specific status of which is governed by Article 17 above, the following Commissions are permanent commissions of the Federation:

- Development ~~Commission~~ & Technical Assistance Commission
- Technical ~~Assistance~~ Commission
- Athletes Commission
- Refereeing Commission
- Coaches Commission
- Medical & Anti-doping Commission
- Ethics & ~~Legislative~~ Legal Commission
- Marketing & Sponsoring Commission
- Media Commission
- ~~Masters & Promotion Commission~~
- Sport for All Commission
- ~~Women & Sport~~ Gender Equality & Diversity Commission
- Historical Heritage & Hall of Fame Commission
- Scientific Commission
- ~~Traditional Wrestling Commission~~
- ~~Pankration Commission~~
- ~~Beach Wrestling Commission~~
- Wrestling ~~Circle~~ Friends.

The Bureau may establish other Commissions to fulfil specific missions or mandates for the Federation.

Committees

The Bureau may set up committees to manage, develop and promote the other styles recognized and governed by the Federation, as well as committees to promote the practice of wrestling on a regional level or within the framework of intergovernmental organizations. The composition and objectives of these committees shall be approved by the Bureau. Their members are appointed according to the same procedure and for the same period as for the commissions.

TITLE VII – GENERAL PROVISIONS

Article 21 – International competitions

National Federations (and their ~~affiliated sports clubs~~ members) may only participate in international competitions organized and/or recognized by the Affiliated Members or Associated Members.

At the request of a National Federation, the Bureau may agree that a National Federation not yet affiliated to the Federation participates in a competition, provided that (i) the competition contributes to the development of wrestling in the participants' countries, and (ii) this National Federation has applied to become Affiliated Member.

Wrestlers, Wrestling clubs or associations may only organize, or participate in, international competitions if their National Federation is affiliated or associated to the Federation.

Affiliated Members and Associated Members shall not:

- accept participation from wrestlers, leaders or officials who are (i) not members of an Affiliated Member or an Associated Member; (ii) not affiliated; or (iii) subject to a disciplinary measure or suspension;
- organize any contest or event with any association that is not an Affiliated Member or an Associated Member, unless a specific authorization is granted by the National Federation of the country of such association.

Article 22 – Representation of a country

Participants (wrestlers and referees) to any Olympic Games, Continental or Regional Games, World Championships, Cups, Continental Championships and Cups as well as any other competitions or events held under the authority of the Federation shall have the nationality, as determined by the Federation, of a country in order to be part of its national team and to be permitted to represent such country.

Article 23 – Transfer and change of nationality

Rules regarding transfer and changes of nationality, as to be determined by the Federation, shall be set out in specific regulations by the Bureau.

Article 24 – Betting activities

The Bureau shall set out specific regulations to fight any prohibited betting activities.

Article 25 – Liability

The members of the Federation shall not be held liable for any obligation, debt, or other liability of the Federation.

Article 26 - Dissolution

The Federation shall be dissolved only by way of during an extraordinary Congress convened for that purpose.

Article 27 – Transitional provision

The rule according to which elected members of the Bureau shall all have different nationalities (Article 12.2 of the Articles of Association) shall not apply to those elected members of the Bureau in place at the date of approval of these Articles of Association and as long as such elected members are re-elected by the Congress. The age limit for elected Bureau members (Article 12.3 of the Articles of Association) shall not apply to those elected members of the Bureau who are re-elected at the same Congress where such age limit for Bureau members is introduced in the Articles of Association and approved by the Congress.

Articles of Association approved by the Congress on ...

Previous amendments:

Articles of Association approved by the Congress on 7th September 2014



17. Applications for affiliation

1. Cabo Verde - Africa

All documents as provided by article 6.1 of the UWW Constitution and all Requirements for New Affiliations have been received by the UWW Secretariat. A provisional affiliation has been approved in March 2021.

Recommendation: It is recommended to the Congress to approve the definitive affiliation of Cabo Verde.

2. Kuwait - Asia

All documents as provided by article 6.1 of the UWW Constitution and all Requirements for New Affiliations have been received by the UWW Secretariat. A provisional affiliation has been approved in February 2019.

Recommendation: It is recommended to the Congress to approve the definitive affiliation of Kuwait.



18.Election of the UWW President

List of candidate(s) (classified in present incumbent, then in new candidates, in alphabetical order).

The present nomination has been received by the deadline and is valid.

The Bureau proposes the following candidate to the Congress for election:

- LALOVIC, Nenad (SRB)



19. Elections of the Bureau Members

List of candidates (classified in present incumbent, then in new candidates, in alphabetical order).

All nominations presented here have been received within deadlines and are valid pursuant to the Constitution and the criteria adopted by the Bureau in 2015 (minimum representation in UWW events):

Present incumbent:

- DI BUSSOLO PELLICONE, Marina (Ms) (ITA)
- GAMA FILHO, Pedro (BRA)
- MAMIASHVILI, Mikhail (RUS)
- MESKOUT, Fouad (MAR)
- RUZIEV, Akhroldjan (UZB)

New candidates:

- CANEVA, Lucio (ITA)
- IGALI, Daniel (NGR)
- KHARENKO, Dina (Ms) (UKR)
- KORPELA, Marko (FIN)
- MACHAIDZE, Edisher (GEO)
- RYAN, Don (CAN)
- SORYAN, Hamid (IRI)

The following candidates have withdrawn their candidacy:

- KARSNAK, Jan (SVK)
- ZAMBRANO, Johnny (ECU)