



Code of Ethics & UWW Anti-doping Rules acceptance Form - Declaration of absence of conflict of interest

I. Pursuant to the UWW Code of Ethics, I undersigned declare that:

1. I have read, I understand and agree to be bound by and comply with the UWW Code of Ethics.
2. I have read and understand the rules concerning conflict of interest set forth in the UWW Code of Ethics. I understand that as a member of the UWW Executive Committee and/or Bureau I am subject to these rules.
3. I understand that in the exercise of my functions on behalf of UWW and/or its Executive Committee and/or Bureau, I must be free of undue influence or other factors which may give rise to a conflict between my own interest or the interest of any other person and that of UWW.
4. I further understand that I am under a continuing duty to disclose all facts or circumstances that exist or arise and which create or could create such a conflict or the appearance of such a conflict in the eyes of UWW stakeholders or the public, in order that appropriate preventive measures may be taken.
5. I hereby declare (please read, select and complete as necessary one of the following statements):

I am free of undue influence or other factors which may give rise to a conflict between my own interest or the interest of any other person and that of UWW. To the best of my knowledge, there exist no facts or circumstances, past or present, which create or could create such a conflict or the appearance of such a conflict in the eyes of UWW stakeholders or the public.

OR

I am free of undue influence or other factors which may give rise to a conflict between my own interest or the interest of any other person and that of UWW, except as may relate to the following specific facts or circumstances which create or could create such a conflict or the appearance of such a conflict in the eyes of UWW stakeholders or the public (use separate sheet if necessary):

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II. Pursuant to the UWW 2021 Anti-doping Rules ("UWW ADR"), I undersigned declare that:

1. I have read, I understand and agree to be bound by and comply with the UWW ADR.
2. I understand that as a member of the UWW Executive Committee and/or Bureau I am subject to these rules.

Name :

AKAROL DYAN RUBISU

Position :

UWW VICE-PRESIDENT

Signature :

Date :

DECEMBER 23, 2021