

ROLE DESCRIPTION

United World Wrestling Bureau Member

The following applies to all members of the Bureau. The composition of the UWW Bureau is laid down by <u>article</u> 12 of the UWW Constitution.

Eligibility and election

Eligibility

- To be proposed by an Affiliated Member in good standing with the Federation and having entered at least two wrestlers in any of the Olympic Styles in either of the Junior or Senior World Championships in the immediately preceding three years.
- To hold a valid passport of the country of the Affiliated Member and have primary residence in that country for at least the immediately preceding three years.
- To be in line with the languages recognized by the Federation (<u>Article 4 of the UWW Constitution</u>); candidates to the office of President must speak fluently English.

Election

- Members of the Bureau are elected by the Congress (absolute majority on 1st ballot, then relative if 2nd ballot necessary).
- The term of office of the elected members of the Bureau is six years.
- The age limit for all Bureau members, except for the President of the Federation, is seventy-five years old.

Primary responsibilities

UWW Bureau Members contribute to the strategic direction and governance of the organization. This pivotal role requires a strong commitment to the principles and values of the sport, coupled with expertise in areas such as governance, sport and event management, finance, legal, or other relevant fields. Bureau Members play a crucial role in guiding the organization towards achieving its mission and ensuring its sustained success on the global stage.

Responsibilities:

- To participate actively in the management and administration of the Federation, in line with the Constitution (12.4 of the UWW Constitution) and the objectives and goals as determined by the President and the Congress which include without limitation:
 - Organize the Congress and prepare the documentation for the resolution to be submitted to the Congress, including the financial report.
 - Ensure the proper implementation of the decisions made by the Congress.
 - Approve wrestling rules.
 - Upon proposal from the President, appoint the members of the commissions.
 - Propose the statutory auditor to be elected by the Congress.
 - Upon proposal from the President, nominate Honorary Presidents.
 - Upon proposal from the President, approve all Federation agreements and contracts for partnerships, sponsoring, acquisition and change of property and submit them to the Congress for approval.
 - Select the dates and the organizers of all world and continental championships as well as the world and continental cups.
 - Approve decisions made by the Executive Committee.
 - Exercise all powers and performs all duties not attributed by law or by the Articles of Association to the Congress or to the President.



- Participate actively in Bureau meetings to contribute to the formulation and evaluation of the organization's strategic goals and policies.
- Provide insight and guidance on matters related to the international sports landscape, governance best practices, and industry trends.
- Ensure compliance with relevant international regulations and ethical standards.
- Identify and assess potential risks to the organization's reputation, operations, and financial stability; work collaboratively to develop and implement risk mitigation strategies.
- Represent UWW in a positive and influential manner, both internally and externally.
- Build and maintain relationships with key stakeholders, including international sports federations, government bodies, sponsors, and the broader sports community.
- Uphold the highest standards of ethics and integrity in all aspects of decision-making and governance.
- Act as a role model for promoting fair play, inclusivity, and the positive values associated with the sport.
- Provide expertise and oversight in your respective area of specialization.
- Undertake the role of Commissions' chairpersons and other functions (inspection visits, technical delegates, etc.)

Specific skills and attributes required of candidates

- Proven experience in a leadership role with expertise in governance, finance, law, medicine or a related field.
- Strong analytical and decision-making skills.
- Excellent communication and interpersonal abilities.
- A passion for wrestling and sport and a commitment to the principles of fair play and sportsmanship.
- Familiarity with the international sports regulatory environment.
- Good knowledge of UWW rules, regulations and event regulations.
- Diversity of background and skills in the composition of the Bureau shall be considered by the Congress when electing new members.
- Time availability for the Bureau: 1 meeting in person at least once a year (12.4 of the UWW Constitution); other online meetings.