



Reporting acts against the integrity of the Sport

Introduction

As part of UWW's fight against breaches to the integrity of our sport, and considering that reporting can help UWW keeping the sport clean from any form of misconduct, the opportunity is provided to our stakeholders to report any circumstance they feel may constitute a violation against the integrity:

integrity@unitedworldwrestling.org

All e-mails sent to this address will be treated confidentially by a staff of United World Wrestling.

What can be reported?

You may report any alleged violation, any act or omission that could undermine the integrity of the sport of Wrestling, including:

- Anti-doping rule violations (any violation of the WADA Code including without limitation use, possession, trafficking or administration of prohibited substances);
- Competition manipulation (illegal betting, match-fixing, any form of corruption, etc.);
- Abuse and/or harassment
- Age/Nationality manipulation

Anyone can report a misconduct. If you have detected, identified, witnessed or know of, or have reasonable grounds for suspecting that cheating has occurred, we encourage you to let us know by using the above email address.

Policy for handling information/intelligence¹

1. Security and confidentiality

Only one UWW staff has access to the inbox of the above email address. This staff ensures that all intelligence received is kept confidential. Any disclosure to other UWW's staff and officers or service provider shall be on a strict need-to-know basis only and any person who receives such information shall maintain its strict confidentiality. Such information is handled securely through the following appropriate means:

- Password protected spreadsheet or document (protection as provided in Office)

2. Protection of the sources of intelligence

Within UWW's scope, the UWW staff in charge ensures the protection of the sources of intelligence as deemed appropriate. When proceeding with intelligence sharing or dissemination, no identity shall be disclosed without prior consent of the source.

3. Risk of leaks or inadvertent disclosure

In accordance with point 1 above, the UWW staff ensures the minimization of the risk of leaks and inadvertent disclosure of intelligence captured. However, should this occur, the UWW staff shall

¹ All doping matters are covered by a separate policy in accordance with WADA's standards.



promptly evaluate the nature of the leak disclosure, the possible negative consequences, and take remediation measures as appropriate.

4. Shared information

Where intelligence is shared with UWW by other parties such as health, law enforcement agencies, sports organization, other Anti-Doping Organizations, etc., the UWW staff in charge ensures that according to points 1, 2 and 3 above such intelligence is processed, used and disclosed only for legitimate purposes, and confirms this in writing to the other parties.

What happens next?

Upon reception, the information/intelligence will be processed and investigated for a possible charge in accordance with the applicable rules and regulations (including without limitation the anti-doping rules, disciplinary rule, Ethics Code, Code of Conduct, Olympic Movement Code on Prevention of Manipulation of Competition).

Where sufficient proofs are gathered and provided UWW has jurisdiction, proceedings will be open and may ultimately lead to the imposition of sanction. Where the information reported cannot be verified or is not reliable, the UWW staff in charge may decide to securely keep the information for or destroy it without further action.

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